RESOLUTION 26-04 of the
***EXXON VALDEZ* OIL SPILL TRUSTEE COUNCIL**
Regarding the Executive Director and Senior Staff Positions

The *Exxon Valdez* Oil Spill Trustee Council ("Trustee Council" or "Council") entered into a Memorandum of Agreement ("MOA") with the State of Alaska in 1993 to facilitate the employment by the Trustee Council of an Executive Director, and any senior staff under the Executive Director. In addition to the MOA, this Resolution allows for any Trustee agency to house the Executive Director position, or any senior staff under the Executive Director, consistent with the provisions herein.

Whereas, any Trustee agency may house the Executive Director position and/or senior staff positions through any appropriate direct hire, contract, grant, or award mechanism in accordance with applicable policies and procedures, as approved by the Trustee Council; and

Whereas, the appointment of a person to fill the Executive Director position is not final until the appointment is approved unanimously by the Trustee Council; and

Whereas, the appointment of persons to fill senior staff positions under the Executive Director shall be made by the Executive Director subject to approval by the Trustee Council; and

Whereas, any person appointed to the position of Executive Director to the Trustee Council or any person appointed to a senior staff position by the Executive Director may be removed from the position only upon a unanimous vote of all the members of the Council; and

Whereas, the Trustee Council will provide funding for the salary paid to the Executive Director and other senior staff of the Trustee Council and any contributions made to any employee benefit plan, paid time off, or program on behalf of the Executive Director or other senior staff members to any Trustee agency housing such position(s), consistent with the Trustee Council Financial Procedures, as revised November 21, 2022; and

Whereas, the ongoing supervision of the Executive Director position will continue to be carried out by the Trustee Council, including at least one annual performance evaluation meeting of the Executive Director with the Trustee Council. This performance evaluation process will provide the basis for deciding whether to extend the employment and adjust the salary of the Executive Director; and

Whereas, the duties of the Executive Director are as described in General Operating Procedures, as revised October 21, 2021, and Financial Procedures, as revised November 21, 2022, and as otherwise determined by the Trustee Council. The scope and extent of the Executive Director's authority to act on behalf of the Trustee Council shall be determined by the Trustee Council.

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THEREFORE, BE IT RESOLVED THAT:

The Council agrees that any Trustee agency may house the Executive Director position or senior staff positions through any appropriate direct hire, contract, grant, or award, in accordance with applicable policies and procedures and the provisions of this Resolution.

This resolution was presented to and approved by the Council on November 23, 2026.

RANDY BATES
Commissioner
Alaska Department of Environmental Conservation

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