

**FY 22-31 PROGRAM PROPOSAL  
EDUCATION AND OUTREACH**

Does this proposal contain confidential information?  Yes  No

**Program Number and Title**

**Program Number:** 22220405

**Program Title:** Preservation of Subsistence and Cultural Practices for the Alaska Native People of the Chugach Region - Proposal for FY2022-2031 Culture Camp Funding for the Chugach Region

**Primary Investigator(s) and Affiliation(s)**

Lauren Johnson, Executive Director, Chugach Heritage Foundation

**Date Proposal Submitted**

Updated August 24, 2021

**Program Abstract (maximum 300 words)**

The Chugach Heritage Foundation is working to strengthen and restore Chugach Region Cultural Camps that were disrupted as a result of the Exxon Valdez Oil Spill. The goals of this program (cultural camps) are to help our people continue teaching the Alaska Native subsistence and cultural lifestyle in the Chugach Region, which is vital for future generations of Alaska Natives and the economy in the Chugach Region to come.

Subsistence hunting, gathering, and sharing this knowledge is a way of life for all residents that live in the Chugach Region. Alaska Native cultural camps have been taking place in the Chugach region since 1994 and have provided unique opportunities to unite youth, elders, and the Alutiiq (Sugpiaq), Eyak (Athabascan), and Tlingit Alaskan Natives of the Chugach region to rediscover the history and culture of their ancestors.

This program will help to expand subsistence activities and the sharing of traditional knowledge around the Chugach region and in the Alaska Native communities. It will address the program goals and objectives by providing funding for the material and resources needed to market, develop, operate, and sustain the Chugach Region Cultural Camps. Currently there is not enough funding to expand, market, enhance, operate, and sustain Chugach Regional Cultural Camps for the following cultural camps:

1. Chenega - Chenega Fish Camp
2. Cordova - Native Village of Eyak
3. Hinchinbrook Island - Nuuciq Spirit Camp
4. Nanwalek - Nanwalek Summer Youth Worker Program
5. Port Graham - Port Graham Cultural Camp
6. Seward - Qutekcak Native Tribe
7. Tatitlek - Peksulineq Cultural Heritage Week

8. Valdez - Valdez Native Tribe

Funding for each camp will be used for personnel to administer the camp and subsistence programs; to purchase commodities and to purchase new subsistence related equipment. Travel expenses are built in for Nuuciq Spirit Camp.

<b>EVOSTC Funding Requested (round to the nearest hundred, must include 9% GA)</b>					
<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>FY25</b>	<b>FY26</b>	<b>FY22-26 Total</b>
\$652,181	\$192,641	\$192,641	\$192,641	\$192,641	\$1,422,743
<b>FY27</b>	<b>FY28</b>	<b>FY29</b>	<b>FY30</b>	<b>FY31</b>	<b>FY27-31 Total</b>
\$192,641	\$192,641	\$192,641	\$192,641	\$192,641	\$963,203
<b><i>FY22-31 Total</i></b>					<b><i>\$2,385,946</i></b>

**Non-EVOSTC Funds to be used, (round to the nearest hundred) please include source and amount per source:**

<b>FY22</b>	<b>FY23</b>	<b>FY24</b>	<b>FY25</b>	<b>FY26</b>	<b>FY22-26 Total</b>
\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
<b>FY27</b>	<b>FY28</b>	<b>FY29</b>	<b>FY30</b>	<b>FY31</b>	<b>FY27-31 Total</b>
\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
<b><i>FY22-31 Total</i></b>					<b><i>\$2,000,000</i></b>

**1. EXECUTIVE SUMMARY**

The Chugach Heritage Foundation (CHF) is submitting this proposal under the EVOS Program Focus Area to strengthen the future of Chugach Region communities by engaging elders to share traditional knowledge through subsistence activities for youth and community members at culture camps throughout the Chugach Region for FY 2022 through FY 2031 that were negatively impacted by the Exxon Valdez Oil Spill.

The Chugach Region established under the Alaska Native Claims Settlement Act of 1971 (ANCSA Regional Association, 2021) includes more the 5,000 miles of coastline along the southern tip of the Kenai Peninsula, through the Kenai Fjords, Prince William Sound, and the Gulf of Alaska. It encompasses a large portion of the Exxon Valdez Oil Spill affected area including seven of the Alaska Native regional communities of Port Graham, Nanwalek, Seward, Cordova, Tatitlek, Chenega, and Valdez.

The funding request supports camp operations (including personnel, travel, and commodity expenses) for subsistence activities at Nuuciq Spirit Camp and requests an annual fixed amount of funding for

subsistence activities and commodity costs at other regional cultural camps that will be used based on individual unique camp needs. These funds will help to expand subsistence activities and the sharing of local traditional knowledge around the Region and in the Alaska Native communities including the following cultural camps:

1. Chenega - Chenega Fish Camp
2. Cordova - Native Village of Eyak
3. Hinchinbrook Island - Nuuciq Spirit Camp
4. Nanwalek - Nanwalek Summer Youth Worker Program
5. Port Graham - Port Graham Cultural Camp
6. Seward - Qutekcak Native Tribe
7. Tatitlek - Peksulineq Cultural Heritage Week
8. Valdez - Valdez Native Tribe

Cultural camps have been taking place around the Chugach Region since 1994 and have provided unique opportunities to unite youth, elders, and the Alutiiq (Sugpiaq), Eyak (Athabascan), and Tlingit Alaskan Natives of the Chugach Region to rediscover the history and culture of their ancestors.

Typical core programs at regional cultural camps include subsistence activities (including gathering, fishing, and hunting); traditional boat building; kayaking; plant lore; traditional dance; language; drum making; beading; fur sewing; wood carving; mask making; basket weaving; traditional games; traditional knowledge programs, and more. Subsistence activities at cultural camps in the Chugach Region include the harvesting of: Salmonberries, Plant Lore, Deer, Seal, Halibut, Chum, Pink Salmon, Red Salmon, Chitons and Berries

Securing EVOS funding for cultural camps in the Chugach for FY 2022 - FY 2031 would help restore subsistence activities for the Chugach Region and strengthen ancestral traditions.

### Cultural Camp Program Goals

1. In accordance with the *Update on the Status of Subsistence Uses in Exxon Valdez Oil Spill Communities*, recommendations by Fall and Zimpelman (2016) - Educate regional community members on subsistence harvests that remain an important source of food in the Chugach Region communities, including a wide range of species, that are frequently shared, and provide a context for expressing and sharing the skills and values intimately linked to centuries-old traditions and future cultural survival.
2. Discover, record, preserve, and promote traditional knowledge and public awareness of the Native cultures of the Chugach Region, namely the subsistence activities, history, language, dance, customs, arts, and achievements of the people of the Chugach Region.
3. Study and evaluate the needs and aspirations of Chugach Region Alaskan Native people, as their awareness of resources, culture, preservation, language, and traditional knowledge grows and changes.

4. Ensure that the cultural camps in the Chugach Region are sustainable for future generations.

### Cultural Camp Program Objectives

1. Develop tailored cultural programs and classes for community members to participate. These programs will be tailored to the community and Alaska Native's living in each community. These programs will include elders and youth, and will focus on the teachings of fishing, hunting, and gathering activities, and long-term monitoring of natural resource populations as well as the affected human populations.
2. Conduct a social media and marketing campaign to ensure that Chugach Region communities are informed and aware of the cultural camp programs and camp dates. The marketing campaign will include the use of a website, Facebook page, flyers, and local announcements within each community.
3. Engage community residents and Alaska Natives in the Chugach Region regarding the development of the programs.
4. Gather input and feedback from camp attendees regarding the progress of the program and to evaluate needs for improvement to ensure the effectiveness and sustainability of the cultural camps.

Achieving the goals and objects is critical for expressing and sharing the skills and values intimately linked to centuries-old traditions and future cultural survival of the Chugach region that were disrupted because of EVOS, the lingering oil and resources that have not fully recovered.

## **2. RELEVANCE TO THE INVITATION**

Chugach, our communities in the Chugach Region, and our lands were among those most devastated by EVOS. The oil spill devastated the Chugach region and communities by:

- Damaging our traditional and subsistence way of life;
- Crippling our local economies, including commercial fishing, hunting, gathering, and tourism; and
- Causing irreparable and lasting damage to our lands and the resources that depend on those lands.

In the 31 years since the oil spill our region has taken steps to rebuild our communities, but the resources and services have never fully recovered. In 1995, Chugach held the first annual Nuuciq Spirit Camp at the historic village of Nuchek, located on Hinchinbrook Island in the Prince William Sound. The camp was designed to teach the next generation cultural and subsistence values and practices that were negatively impacted by the oil spill.

Also, in the wake of the EVOS, as a proactive measure to prevent future oil spills, Chugach Alaska Corporation and two of the region's village corporations – The Tatitlek Corporation and Chenega

Corporation – united to form TCC, LLC (TTC). For the last 25 years, through contracts with Alyeska, TCC has provided a large portion of the SERVS manpower and expertise. TCC provides oversight of oil spill response activities, staffing, response training, vessel of opportunity training, equipment maintenance, safety boat, boom deployment and other related spill response services. TCC also creates opportunities for shareholder hire, with most of shareholder staff coming from the Chugach region.

### **Addressing Goals and Objectives:**

This project will address the goals and objectives of the Chugach Heritage Foundation and Cultural Programs by providing funding for the material and resources needed to market, develop, operate, and sustain the Chugach Region Cultural Camps. Currently there is not enough funding to expand, market, enhance, operate, and sustain Chugach Regional Cultural Camps.

CHF was founded in 1985 and has been in existence for thirty-six years. CHF is a non-profit foundation in the State of Alaska to promote three goals:

1. To discover, record, preserve, and promote knowledge and public awareness of the Native cultures of the Chugach Region, namely the history, languages, customs, arts, and achievements of the people of the Chugach Region;
2. To provide scholarships to encourage the educational pursuits of Alaska Native children and adults who are enrolled in the Chugach Region through the Alaska Native Claims Settlement Act, as amended, and their descendants; and
3. To study the needs and aspirations of Native people of the Chugach Region as their awareness of Native culture and conflict grows and changes.

Cultural camps and the EVOS Trustee Council have an interesting history in the Chugach Region. The EVOS Trustee Council awarded grant funding to the village of Tatitlek in 1994 to hold the first **Nuuciq Spirit Camp** that was held in 1995 on Hinchinbrook Island located within the EVOS spill affected area of the Prince William Sound. The village of Tatitlek was awarded the EVOS grant funding and the camp was operated through a partnership between the Tatitlek IRA Council, CHF and Chugachmiut. Today, Nuuciq Spirit Camp has been in existence for twenty-five years and like other regional cultural camps, has been critical to ensuring that the subsistence lifestyle, culture, and language of Alutiiq (Sugpiaq), Eyak (Athabascan), and Tlingit people of the Chugach Region is preserved and thrives into the future in perpetuity for generations to come despite concerns of food safety and subsistence practices resulting from EVOS and lingering oil.

Nuuciq Spirit Camp is located within the EVOS Spill Affected Area on Hinchinbrook Island in the Prince William Sound and is operated by the Chugach Heritage Foundation. The cultural camp is held every summer for two one-week sessions and provides an opportunity for youth, elders, and instructors to share traditional knowledge and preserve the culture of the Chugach Region people and communities through subsistence activities and cultural programs.

On average, there are approximately 220 people who attend the Nuuciq Spirit Camp annually - this includes youth, elders, and members from all seven communities of the Chugach Region. The purpose of the cultural camp is to unite and preserve the culture of the communities in the Chugach Region. Today, Nuuciq Spirit Camp is the largest cultural camp operating within the Chugach Region and EVOS Spill Affected Area.

Core programs include subsistence activities (including gathering, fishing, and hunting); traditional boat building; kayaking; plant lore; traditional dance; language; drum making; beading; fur sewing; and the sharing traditional knowledge and resources.

Subsistence activities include the traditional harvesting of: Salmonberries, Plant Lore, Deer, Seal, Halibut, Chum, Pink Salmon, Red Salmon, and Chitons. The harvests are all prepared and preserved by youth, elders, and community members in various ways. Participants learn traditional knowledge, consume, share, and continue the cycle of subsistence practices that were negatively impacted by EVOS.

The culture camps that operate throughout the Chugach Region communities also operate similarly with subsistence activities, core classes and programs offered to help local preservation efforts of subsistence activities also negatively impacted by lingering oil and food safety concerns resulting from EVOS.

CHF issued a needs assessment requesting information for all regional community's subsistence related needs. Communities provided information on local cultural camps (both existing and new) , benefits of securing funding, uses of funding and local goals to achieve. The following is the information collected from responses.

Community:	<b>Chugach Region</b>
Organization:	Chugach Heritage Foundation
Primary Point of Contact: (Name, Title, Email, Phone)	Lauren Johnson, NSC Program Director/CHF President & Executive Director, <a href="mailto:CHF-NSC@chugach.com">CHF-NSC@chugach.com</a> , (907) 261-0300
Cultural Camp Name:	Nuuciq Spirit Camp
Cultural Camp Point of Contact:	Lauren Johnson or Tracy Totemoff
Year Camp Started:	1995
Primary Sources of Funding:	Chugach Heritage Foundation Endowment
Steering Committee Member:	CHF Board of Trustees

Community: **Tatitlek**

Organization: Copper Mountain Foundation

Primary Point of Contact: Angela Totemoff, President, [atotemoff@tatitlek.com](mailto:atotemoff@tatitlek.com), (907) 339-8616

Cultural Camp Name: Tatitlek Cultural Heritage Week

Cultural Camp Point of Contact: Angela Totemoff and Nichole Palmer

Year Camp Started: 1996

Primary Sources of Funding: Michelle Vlasoff Trust Fund

Steering Committee Member: Angela Totemoff or Hayley Brink

Community: **Chenega**

Organization: Chenega IRA Council

Primary Point of Contact: Buell Russel, General Manager, [brussell@chenegaira.com](mailto:brussell@chenegaira.com), (907) 230-3036

Cultural Camp Name: Chenega Fish Camp

Cultural Camp Point of Contact: Buell Russell

Year Camp Started: 2021

Primary Sources of Funding: Chugachmiut Mini-Heritage Passthrough

Steering Committee Member: Lloyd Kompkoff

Community: **Nanwalek**

Organization: Robert Kvasnikoff Foundation

Primary Point of Contact: Emilie Swenning, Summer Youth Supervisor, [emilieswenning@yahoo.com](mailto:emilieswenning@yahoo.com), (907) 281-2334

Cultural Camp Name: Nanwalek Summer Youth Worker Program  
Cultural Camp Point of Contact: Emilie Swenning  
Year Camp Started: 2014  
Primary Sources of Funding: Chugachmiut, North Pacific Rim Housing, Chugach Alaska Corporation, English Bay Corporation  
Steering Committee Member: Emilie Swenning

Community: **Port Graham**  
Organization: Port Graham Village Council  
Primary Point of Contact: Patrick Norman, Chief, [pnormanvc@hotmail.com](mailto:pnormanvc@hotmail.com), (907) 284-2227  
Cultural Camp Name: Port Graham Cultural Camp  
Cultural Camp Point of Contact: Patrick Norman  
Year Camp Started: 2022  
Primary Sources of Funding: TBD  
Steering Committee Member: Timothy Malchoff

Community: **Seward**  
Organization: Qutekcak Native Tribe  
Primary Point of Contact: Dolly Wiles, Tribal Administrator, [tribaladmin@qntak.org](mailto:tribaladmin@qntak.org), (907) 224-3118  
Cultural Camp Name: TBD  
Cultural Camp Point of Contact: Dolly Wiles  
Year Camp Started: 2022



Primary Sources of Funding: TBD

Steering Committee Member: Dolly Wiles

Community: **Valdez**

Organization: Valdez Native Tribe

Primary Point of Contact: Anna L. Bateman, Tribal Administrator,  
[anna.b@valdeznativetribe.org](mailto:anna.b@valdeznativetribe.org), (907) 835-4951

Cultural Camp Name: TBD

Cultural Camp Point of Contact: Anna L. Bateman

Year Camp Started: 2022

Primary Sources of Funding: TBD

Steering Committee Member: Hope Roberts

Community: **Cordova**

Organization: Native Village of Eyak

Primary Point of Contact: Denae Hoover, Cultural Department, [culture@eyak-nsn.gov](mailto:culture@eyak-nsn.gov),  
(907) 424-7903

Cultural Camp Name: TBD

Cultural Camp Point of Contact: TBD

Year Camp Started: 2022

Primary Sources of Funding: TBD

Steering Committee Member: TBD

Community Benefits include:

- We'd benefit from EVOS funding for subsistence related activities by being able to serve more shareholders and descendants and having a greater impact.
- Securing an annual funding source such as EVOS TC would secure our camps ability to continue to teach our traditional arts and provide economic support to our community and instructors.
- Increased youth involvement in cultural/language and subsistence activities.
- To continue to pass on the importance of our subsistence lifestyle, values, and traditions.
- Teach our future youth how to fish, process, care and preserve our subsistence foods.
- Bring youth and elders together, passing on traditional knowledge and values.
- Promote/preserve local native history.

Areas to utilize funding include:

- |   |   |
|---|---|
| • Subsistence Activities – Material & Equipment | • Cultural Camp Personnel                 |
| • Subsistence Facilities                        | • Cultural Camp Travel & Lodging Expenses |
| • Subsistence Personnel                         | • Cultural Camp Operation Expenses        |

Goals regarding local cultural camps and subsistence activities include:

- To educate youth and community members on the importance of subsistence harvests.
- To increase subsistence activities in the community.
- To preserve the local history of Alaska Natives in the Chugach Region and community.
- To promote traditional knowledge, practices, and cultural values.
- To ensure the sustainability of the cultural camp for future camps.
- To promote spiritual, cultural/language, and subsistence programs.

**Current & Historical Resources Available - Match**

Resources available for CHF to expand subsistence activities are partnerships with Alaska Native entities of the Chugach Region, established cultural camps; and publicity by CHF and other Alaska Native Regional entities through newsletters, social media, outreach material, advocacy, and educational efforts.

Resources in the FY-22-31 program budget workbook for Nuuciq Spirit Camp include annual \$200,000 in-kind contributions from Chugach Alaska Corporation for camp administration, personnel costs, private land-use, and facilities.

**Compliance with the EVOS Trustee Councils Founding Documents & Relevant Policies & Procedures:**

CHF understands and is compliance with the EVOS Trustee Councils founding document and relevant policies and procedures.

## **Audited financial statement covering the past three years**

Please find attached the following CHF audited financial statements completed by KPMG LLP:

- CHF Audited Financial Statement for 2019 and 2020 (Attached in Appendix A)
- CHF Audited Financial Statement for 2019 and 2018
- CHF Audited Financial Statement for 2018 and 2017
- CHF Audited Financial Statement for 2017 and 2016

## **EVOS Injured Resources and Services**

The Chugach Region encompasses a large portion the Exxon Valdez Oil Spill Affected Area (including Port Graham, Nanwalek, Seward, Cordova, Tatitlek, Chenega, and Valdez), and is the area most adversely impacted by the EVOS. In the 1994 Restoration Plan developed by the EVOS TC, "Restoration means any action... that endeavors to restore to their pre-spill condition any natural resource injured, lost, or destroyed as a result of the Oil Spill." Based on this definition, and the oil still found today throughout Prince William Sound and the Gulf of Alaska Region, continued restoration is clearly needed.

**Education and outreach** is the focus area for this proposal and the recovering resource is subsistence and effects of lingering oil. In alignment with the 1994 EVOS Restoration Plan - Fall and Zimpleman (2016) suggested potential actions to include local communities in restoration efforts as well as to strengthen communities for their future. These recommendations included support for cultural camps and other ways to engage elders with youth, programs to assist community residents to participate in fishing, hunting, and gathering activities, and long-term monitoring of natural resource populations as well as the affected human populations.

Fall and Zimpleman also noted that respondents to a 2014 survey of the communities in Prince William Sound of Cordova, Tatitlek, and Chenega Bay stated that youth are not learning subsistence skills, elders are not engaged in transmitting essential knowledge and values, many natural resource populations have declined or are difficult to access, and the traditional way of life has not recovered from the effects of the Spill.

In 1995 and 1998, the EVOS Trustee Council granted \$181,100 in funding to subsistence users, youth, and researchers to attend Elders/Youth Conferences and to learn from each other and exchange ideas (Prince William Sound Exxon Valdez Settlement Funds Benefit , 2005). However, no funding has been awarded since that time despite subsistence not being fully recovered and the presence of lingering oil continuing to create concerns related to subsistence uses.

Securing funding for FY 2022 – FY 2031 is critical for expressing and sharing the skills and values intimately linked to centuries-old traditions and future cultural survival of the Chugach Region that were damaged as a result of EVOS and lingering oil.

## **Results/Benefits**

CHF anticipates that the results from this project will mirror and expand on results and benefits observed and documented from CHF's existing culture camp. CHF has documented past results and benefits as well as recipients from existing cultural camps. CHF plans to build upon existing results and benefits, expand cultural camps across the Region to reach more participants and engage youth so they are actively involved. CHF will utilize this information to improve on future program aspects utilizing this funding. Expected benefits include:

1. Sustained Subsistence Activities
2. Sustained Traditional & Cultural Knowledge
3. Mental/Physical and Mental Health Awareness
4. Youth Engagement
5. Education of Land and Resources

## **Recipients**

All residents and stakeholders within the Region, including but not limited to Chugach Shareholders, Chugach Regional Communities, local businesses that specialize in Alaska Native Art, subsistence, and cultural activities.

## **Statement of Qualifications**

Appendix A is CHF's Statement of Qualification that provides details on the 501(c)3 nonprofit corporation status and experience in program management. Also, attached in Appendix A is CHF's most recent 2019 & 2020 Financial Statements.

## **Contingency Plan**

To meet cultural camp goals & objectives in the event that a cultural camp cannot be held in-person or to account for time needed to develop a new camp, funding will be utilized to:

- Host a virtual cultural camp;
- Host community cultural and/or subsistence activity workshops;
- Develop educational subsistence and traditional knowledge materials/videos; and/or
- Improve campgrounds and facilities.

In 2020, due to the COVID-19 pandemic CHF cancelled Nuuciq Spirit Camp. Although camp was not held in-person, improvements were made to the campgrounds and facilities (building two new 16x16' cabins, refurbished many older cabins, and installed a new 80kw diesel generator), CHF took inventories

on medical supplies, long-term food storage, program supplies, worked on strategic planning and hosted virtual events.

In 2021, instead of the traditional in-person cultural camp CHF and Chugachmiut partnered and cohosted a 2-week long virtual program. The virtual program had the same eligibility requirements and required participants to attend online Zoom sessions over the course of a week. Materials for activities were mailed to participants in advance of the virtual program.

### **Compliance**

CHF will work with local cultural camps to ensure any compliance regarding safety, environmental regulations, and any federal, state, and local regulations including marine and mammal harvesting are acquired and retained for safe and successful camp operations.

CHF maintains robust insurance programs that covers general liability as well as environmental and other potential liabilities. Certificates of insurance can be provided upon request.

Appendix D is a current Memorandum regarding the relationship between Chugach Alaska Corporation and CHF. This document provides details on the relationship between the two entities, CHF funding and governance. To provide further insight on funding, also in Appendix D is a 2013 signed special fund agreement between Chugach Alaska Corporation and CHF regarding the CHF Operating Fund. A letter of support from Chugach Alaska Corporation is also included.

## **3. PROGRAM PERSONNEL**

Please note that to be cultural camp and subject matter experts, credentials are in the form of traditional knowledge and subsistence lifestyles. Below is an outline of all key personal who will be working on this project. An organizational chart is provided in the following section.

### **Program Administration**

#### **Program Manager**

- Provide program oversight and administration;
- Manage and disburse funding to cultural camps in the Chugach Region;
- Develop and lead the Program Steering Committee;
- Lead Annual Project Kick-Off;
- Lead Annual Cultural Program Management Plan Development;
- Lead Program Evaluation and Reports;
- Develop plan for local and Alaska Native community involvement;
- Because cultural camps are held in early spring and summer, 35% of time will be dedicated to this role.

Lauren Johnson, Executive Director, Chugach Heritage Foundation, [Lauren.Johnson@chugach.com](mailto:Lauren.Johnson@chugach.com), (907) 261-0400, 3800 Centerpoint Drive, Suite 1200, Anchorage, AK 99503

**Experience** Lauren Johnson has a Master's degree in Business Administration from the Alaska Pacific University and has eight years of progressive non-profit management experience. She is responsible for oversight of administration, scholarships and cultural programs, fundraising, marketing, regional outreach, and is responsible for executing CHF's strategic plan. As Executive Director, she is the annual Nuuciq Spirit Camp Program Director and is responsible camp staffing, planning, coordination, program & activities development, and camp oversight.

#### **Financial & Audit Advisor**

- Provide financial oversight and reporting;
- Because cultural camps are held in early spring and summer, 10% of time will be dedicated to this role.

Tori Schilke, CPA, CGMA, Internal Audit Executive, Chugach Alaska Corporation,  
[tschilke@chugach.com](mailto:tschilke@chugach.com), (907) 563-8866, 3800 Centerpoint Drive, Suite 1200, Anchorage, AK 99503

**Experience** Tori Schilke is a certified public accountant (CPA) with a Master of Accountancy degree from the University of Montana. She has twenty-six years of accounting experience and twenty-two years of management experience. Currently, she is responsible for effectively implementing and managing the internal audit function for Chugach Alaska Corporation.

#### **Program Outreach, Marketing, & Graphics Specialist**

- Coordinate with cultural camp subject matter experts on camp schedules and activities;
- Provide support for the Program Steering Committee;
- Lead for cultural camp outreach and marketing;
- Develop graphics for outreach;
- Because cultural camps are held in early spring and summer, 35% of time will be dedicated to this role.

Stephen Grantier, Program & Systems Manager, Chugach Heritage Foundation,  
[Stephen.Grantier@chugach.com](mailto:Stephen.Grantier@chugach.com), (907) 261-0400, 3800 Centerpoint Drive, Suite 1200, Anchorage, AK 99503

**Experience** Stephen Grantier has worked for CHF for over fourteen years. He started at CHF as an intern and is now the Program & Systems Manager. He primarily works with scholarship applicants and connects them with CHF's college and vocation funding. For Nuuciq Spirit Camp, he assists with logistics and travel changes, purchasing material and supplies, equipment storage and supervising temporary summer employees.

#### **Performance Measurement & Monitoring Lead**

- Provide support for the Program Steering Committee;
- Order cultural camp materials and supplies and coordinate the delivery of goods;
- Conduct data collection - administer surveys and assess community involvement;

- Because cultural camps are held in early spring and summer, 25% of time will be dedicated to this role.

Tracy Totemoff, Program Assistant, Chugach Heritage Foundation, [Tracy.Totemoff@chugach.com](mailto:Tracy.Totemoff@chugach.com), (907) 261- 0400, 3800 Centerpoint Drive, Suite 1200, Anchorage, AK 99503

**Experience** As program assistant for Nuuciq Spirit Camp, Tracy Totemoff is responsible for accepting and processing applications, travel arrangements, purchasing supplies and works closely with vendors, participants, parents, and temporary summer employees. She assists with securing permits and transportation reservations needed for successful camp operations.

## Cultural Camp Administration

### Regional Cultural Camp Subject Matter Experts

- Responsible for administering the funding for local cultural camp operations and subsistence activities;
  - Member of the Program Steering Committee;
  - Attend Program Steering Committee Meetings;
  - Identify cultural camp needs, milestones, goals, and objectives;
  - Coordinate with CHF staff for cultural camp outreach;
  - Coordinate with CHF staff for program data collection and performance evaluation.
1. Chenega, AK - Chenega Fish Camp
    - Buell Russel, General Manager, Chenega IRA Council
  2. Cordova, AK - Native Village of Eyak
    - Denae Hoover, Cultural Department, Native Village of Eyak
  3. Hinchinbrook Island, AK - Nuuciq Spirit Camp
    - Lauren Johnson, Executive Director, Chugach Heritage Foundation
    - Jayme Selanoff, Outreach Manager, Chugach Alaska Corporation
    - John F.C. Johnson, VP of Cultural Resources, Chugach Alaska Corporation
  4. Nanwalek, AK - Nanwalek Summer Youth Worker Program
    - Emilie Swenning, Summer Youth Supervisor, Robert Kvasnikoff Foundation
  5. Port Graham, AK - Port Graham Cultural Camp
    - Patrick Norman, Chief, Port Graham Village Council and/or Timothy Malchoff
  6. Seward, AK - Qutekcak Native Tribe
    - Dolly Wiles, Tribal Administrator, Qutekcak Native Tribe
  7. Tatitlek, AK - Peksulineq Cultural Heritage Week
    - Angela Totemoff, President, Copper Mountain Foundation
  8. Valdez, AK - Valdez Native Tribe
    - Anna Bateman, Tribal Administrator, Valdez Native Tribe and/or Hope Roberts

## Subsistence & Traditional Knowledge Subject Matter Experts

1. Jayme Selanoff, Outreach Manager, Chugach Alaska Corporation

**Experience** Jayme Selanoff started attending Nuuciq Spirit Camp as a participant in 1995. She is a current Traditional Counselor for the subsistence classes and previously oversaw all human resources aspects for camp personnel. She supports camp programs and has a strong knowledge of the people in the Chugach region and the growth of the camp over the years.

2. John F.C. Johnson, Vice President of Cultural Resources, Chugach Alaska Corporation

**Experience** John Johnson works to ensure cultural preservation, documentation, and propagation for the Chugach Region. He has over forty years of experience helping Chugach reclaim historical sites and artifacts and serves as a global ambassador for the Chugach people. Over the past twenty-five years, John Johnson has worked to establish and develop Nuuciq Spirit Camp to preserve the cultural of the Chugach region people.

3. Lauren Johnson, Executive Director, Chugach Heritage Foundation

**Experience** Lauren Johnson started attending Nuuciq Spirit Camp as a participant in 1995. As Executive Director of CHF and the Nuuciq Spirit Camp Program Director, she oversees travel arrangements, camp personnel/volunteers, supply management, and program schedules to ensure successful camp operations.

Resumes for CHF staff are attached. Further detail and information regarding each person's role and time dedicated to the project is available upon request.

## Publications

Recent publications on education and outreach material highlighting subsistence activities held at cultural camps in the Chugach Region include:

The Nuuciq Spirit Camp website: <http://chugachheritagefoundation.org/index.php/events/nuuciq-spirit-camp>; (Chugach Heritage Foundation, 2021)

- Nuuciq Spirit Camp 2016 Video: <https://www.youtube.com/watch?v=W6Sz-OZMd4s>; (Chugach Alaska Corporation, Youtube, 2016)
- The Peksulineq (Cultural Heritage Week) website: [www.tatitlekcultureweek.com](http://www.tatitlekcultureweek.com); (The Copper Mountain Foundation, 2011)
- Peksulineq Documentary 2018: <https://www.youtube.com/watch?v=HbW8F0ynNOg> (Copper Mountain Foundation, Youtube, 2019)
- Peksulineq Webisode 1, 2019: <https://www.youtube.com/watch?v=YJHa3ZquZR8> (Copper Mountain Foundation, Youtube, 2019)



- Peksulineq Webisode 2, 2019: <https://www.youtube.com/watch?v=a-OZGKi-7Sc> (Copper Mountain Foundation, Youtube, 2019)
- Peksulineq Webisode 3, 2019: <https://www.youtube.com/watch?v=wISad1Z9-4E> (Copper Mountain Foundation, Youtube, 2019)
- Peksulineq Webisode 4, 2019: <https://www.youtube.com/watch?v=xY4YfRhK3NI> (Copper Mountain Foundation, Youtube, 2019)
- Peksulieq Webisode 5, 2019: <https://www.youtube.com/watch?v=hDRG3dOxstU> (Copper Mountain Foundation, Youtube, 2019)
- Nanwalek Seal Week, “Our Ocean Brins Us Life,” 2018: [Sea Week 2018 Pages Book Final \(kpbsd.k12.ak.us\)](http://kpbsd.k12.ak.us) (Ms. Gentry's fifth and sixth grade students, 2018)
- Sugpiat Lucit – The Ways of the Supgpiaq, Chugachmiut Heritage Program, 2019: <https://www.youtube.com/watch?v=cWDehFm8w54> (Heritage Chugachmiut, Youtube, 2019)
- Pat Norman demonstrating how to cut up a seal, Chugachmiut Heritage Program n.d.: <https://www.youtube.com/watch?v=QZNFv2DpSb0> (Heritage Chugachmiut, Youtube, n.d.)
- Publications on subsistence programs in the Chugach Pride, a bi-annual newsletter compiled by Chugach Alaska Corporation

There are numerous other publications, educational videos, and traditional food recipes from Chugach Regional Alaska Native entities listed in the Alaska Native Involvement section of this proposal that can be made available upon request.

### **Collaboration**

Collaboration has been on Nuuciq Spirit Camp publications and articles.

1. Jayme Selanoff, Outreach Manager, Chugach Alaska Corporation
2. John F.C. Johnson, Vice President of Cultural Resources, Chugach Alaska Corporation
3. Lauren Johnson, Executive Director, Chugach Heritage Foundation
4. Michael Levshakoff, Communications Manager, Chugach Alaska Corporation

## **4. PROGRAM ADMINISTRATION**

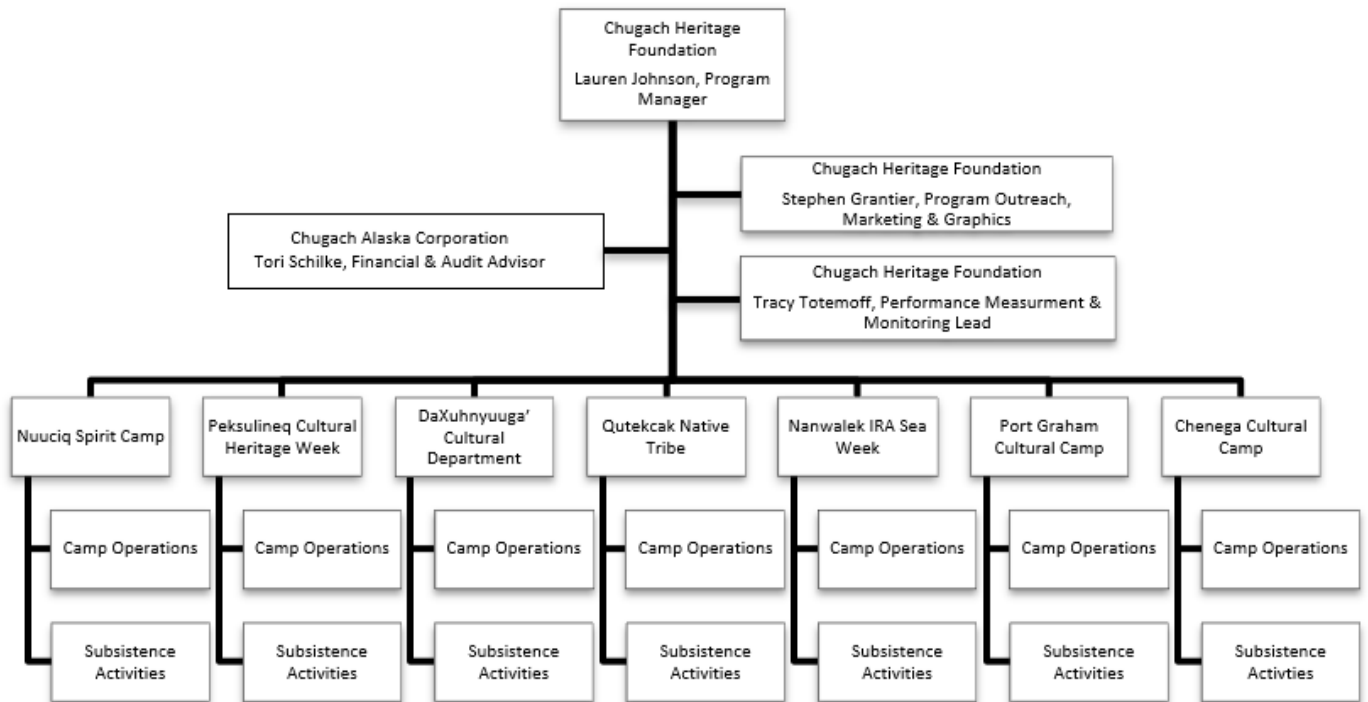
The Administrative Plan for overall program management including an organizational chart is as follows:

CHF will administer and disburse funds to cultural camps across the Region to expand subsistence activities and the sharing of local traditional knowledge in an annual amount to be tailored to unique camp needs including:

1. Chenega - Chenega Fish Camp
2. Cordova - Native Village of Eyak

3. Hinchinbrook Island - Nuuciq Spirit Camp
4. Nanwalek - Nanwalek Summer Youth Worker Program
5. Port Graham - Port Graham Cultural Camp
6. Seward - Qutekcak Native Tribe
7. Tatitlek - Peksulineq Cultural Heritage Week
8. Valdez - Valdez Native Tribe

The organizational chart for the administrative plan is:



Program success will be measured by community involvement, surveys taken after cultural and subsistence activities, the purchase of material to successful harvest traditional subsistence foods and the completion of facilities to conduct subsistence activities. Other related activities for funding are supplies for classes and programs, food, travel and lodging (Nuuciq Spirit Camp), and other transportation and subsistence related costs.

## 5. PROGRAM MANAGEMENT: DESIGN AND IMPLEMENTATION

### A. Selection and implementation of an internal outreach steering committee

The program steering committee will be led by the Program Manager and the core committee members will be the CHF Program Administration Staff & CHF Board of Trustees, the Regional Cultural Camp Subject Matter Experts, and the Subsistence & Traditional Knowledge Subject Matter Experts. The

committee may also include or invite other key stakeholders including representatives from local communities, educational/science experts, other regional non-profit organizations, and/or city and tribal officials. The following *figure 3* reviews the organization structure of the Program Steering Committee.

<b>Program Steering Committee</b> Program Manager			
CHF Program Administrative Staff & CHF Board of Trustees	Regional Cultural Camp Subject Matter Experts	Subsistence & Traditional Knowledge Subject Matter Experts	Other Key Stakeholders

*Figure 3 – Program Steering Committee Organization Chart*

Upon notice of award, CHF will draft email correspondence to the steering committee, announcing the award and inviting them to participate in the project as a steering committee member. This communication will include the purpose, goals and objectives of the project, the steering committee members proposed roles, important milestones and meeting dates, and other project information relevant to their involvement.

**B. Distribution of and addressing program steering committee and EVOSTC work plan comments to the PIs**

An agenda, all workplan, program, and project documents will be distributed to the steering committee two weeks in advance of each milestone meeting. CHF will request that the steering committee members review and provide comments on all documents in advance of the meetings. CHF staff will cover documents at the meetings and also gather comments during this time. Comments will be incorporated and addressed following each steering committee meeting.

**C. Evaluation of project progress and measuring program success**

CHF administration will utilize the grant award document and the operations and management plan to ensure the program is meeting program tasks, milestones, and goals. The performance evaluation will rely on the data collection and analysis of:

1. Annual Surveys taken after cultural and subsistence activities;
  - The *Chugach Region Cultural Camps Participant Survey* can be found in Appendix B.
2. Materials purchased to harvest tradition subsistence foods;
3. Development of any educational subsistence and traditional knowledge educational materials;
4. Completion of facilities to conduct subsistence activities; and
5. Community Involvement;
  - Site visits,

- Interviews with staff and participants,
- Participating in stakeholder meetings and documenting issues, concerns, and needs.

Appendix C reviews a matrix developed to measure the Cultural Camp performance evaluation. It evaluates camp statistics; lists subsistence activities; social media highlights; and provides for a survey analysis recap.

The following section details how the milestones and tasks will be accomplished in the proposed program schedule.

## Milestones

### **Project Kick-Off**

The project kick-off will be held in the first quarter of year annually and will be led by the CHF Administrative Staff. Other meetings invitees include the Regional Cultural Camp Subject Matter Experts and the Subsistence and Traditional Knowledge Subject Matter Experts. This meeting will kick-off the development of the annual cultural program management plan; and marketing and outreach materials.

### **Cultural Program Management Plan Development**

The development of the annual cultural program management plan will start in the first quarter of year. This plan will detail:

- Camp Subsistence Activities & Schedules;
- Class Instructors & Supply Lists;
- Marketing & Outreach Plans;
- Cost Estimates; and
- Compliance Needs (Permits, transportation, insurance, etc.).

### **Steering Committee Meetings**

Upon notice of award, CHF will draft email correspondence to the Program Steering Committee, announcing the award and inviting them to participate. Participation is mandatory for communities to receive funding. This communication will include:

- Program purpose, goals, and objectives;
- Proposed roles;
- Important milestones, reporting requirements, and deliverables;
- Meeting dates; and
- Other program information relevant to their involvement.

The program steering committee will meet twice annually in the second and fourth quarters of the year:

- The second quarter meetings will serve as a follow-up to kick-off meeting and be prior to the cultural camp season. This meeting will review the annual cultural program management plan, funding requirements and ensure compliance.

- The fourth quarter meetings will serve as a debrief review for the cultural program management plan implementation, data collection and evaluation reports, the FY workplan, and the annual report.

An agenda, all workplans, and program documents will be distributed to the steering committee two weeks in advance of each steering committee meeting. CHF will request that the steering committee members review and provide comments on all documents in advance of the meetings. CHF Administrative Staff will review documents at the meetings and comments during this time. Comments will be incorporated and addressed following each steering committee meeting.

### **Materials Ordered**

Materials will be ordered in the second quarter annually for camp operations and subsistence activities in accordance with the annual cultural program management plan and will comply with funding requirements.

### **Cultural Program Management Implementation**

The Cultural Program Management Implementation will occur after the first quarter steering committee meeting and continue through the year. This is the implementation phase of the Cultural Program Management Plan.

### **Camp Schedules and Activities Announced**

The camp schedule and activities for all operating cultural camps will be finalized and distributed to key stakeholders and participants in the second quarter annually, prior to the start of the cultural camp. They will be submitted annually with the cultural program management plan.

### **Cultural Camp**

The cultural camps for the Chugach Region typically occur in late spring and early summer annually. They will be held during the second and third quarters of the year.

### **Data Management**

CHF has information technology infrastructure and resources available under policy with Chugach Alaska Corporation that can support the processing of any data and metadata collections for subsistence related activities. Data to collect, report and measure will be developed upon notice of award and will be shared with the steering committee for input and feedback.

All data collected will comply with Federal Open Data Policy Requirements. Data collection efforts will be led by the Program Manager working with the Cultural Camp Subject Matter Experts.

### **Performance Evaluation**

CHF administration will utilize the grant award document and the operations and management plan to ensure the program is meeting program tasks, milestones, and goals. The performance evaluation will rely on the data collection and analysis of:

6. Annual Surveys taken after cultural and subsistence activities;

- The *Chugach Region Cultural Camps Participant Survey* can be found in Appendix B.
- 7. Materials purchased to harvest tradition subsistence foods;
- 8. Development of any educational subsistence and traditional knowledge educational materials;
- 9. Completion of facilities to conduct subsistence activities; and
- 10. Community Involvement;
  - Site visits,
  - Interviews with staff and participants,
  - Participating in stakeholder meetings and documenting issues, concerns, and needs.

Appendix C reviews a matrix developed to measure the Cultural Camp performance evaluation. It evaluates camp statistics; lists subsistence activities; social media highlights; and provides for a survey analysis recap.

## Reporting

### **Annual Reports**

Annual reports will be developed by CHF administration in the fourth quarter of each year annually. They will review program progress toward meeting goals and objectives and will include:

1. Cultural Program Management Plan
2. Performance Evaluation

### **FY Work Plans**

FY work plans will be developed by CHF administration in the fourth quarter of each year annually. The FY work plans will include EVOSTC requested funding; an abstract for use of funding; and any other required information.

### **Final Reports**

The final report will be compiled in the first quarter of the year at the end of the program cycle. It will review the program progress toward meeting goals and objectives.

## Deliverables

### **Cultural Program Management Plan**

The cultural program management plan will be submitted in the fourth quarter of the year annually with the annual report. This plan will detail:

- Camp Subsistence Activities & Schedules;
- Class Instructors & Supply Lists;
- Marketing & Outreach Plans;
- Cost Estimates/Inventory of Materials Ordered;
- Performance Evaluation; and
- Compliance – Permits, transportation, insurance, etc.

**Cost Estimates/Inventory of Materials Ordered for Cultural Camps**

The inventory of materials ordered for cultural camps will be collected in the second quarter of the year annually this will include cost estimates and outline funding for all expenditures. It will detail the cultural camps indirect, personnel, travel, commodities, and new equipment costs where applicable. It will be submitted with the cultural program management plan.

**Steering Committee Meetings**

An agenda and attendance records for all steering committee meetings will be submitted in the fourth quarter annually with the annual report.

**Marketing and outreach Materials**

A list detailing marketing and outreach efforts will be submitted in the fourth quarter annually with the annual report. This will detail the number of social media posts, the reach and materials developed.

**Data Collection and Evaluation Reports**

Data collection and evaluation reports will be completed in the third quarter annually. The performance evaluation matrix will be submitted in the fourth quarter annually with the annual report. The performance evaluation matrix can be found in Appendix B and will summarize findings from surveys; subsistence activities; social media highlights; and the participant survey analysis recap.

**6. PROGRAM DATA MANAGEMENT**

The Data Management Team reviewed our proposal and concluded that the proposed project will not be recording or collecting any environmental data that requires data management services. While the project timeline mentions ‘data collection’ as a task, this is in the context of performance data collection for reporting purposes only.

**7. COORDINATION AND COLLABORATION**

**A. With the Alaska SeaLife Center or Prince William Sound Science Center**

N/A

**B. With the EVOSTC LTRM Program**

N/A

**C. With Proposed EVOSTC Mariculture Focus Area Projects**

N/A

**D. With Other EVOSTC-funded Projects (not within any of the Focus Areas)**

N/A

**E. With Trustee or Management Agencies**

N/A

**F. With Native and Local Communities**

CHF marketing lead will contact each tribe located in each Tribal Lead from the organizations listed below to individually introduce the project and discuss their role throughout. Each Tribe/Organizational representative will be invited to have one representative on the steering committee so they can participate in meetings, provide invaluable input and feedback regarding all things related to the project. All contacts will continue to stay involved throughout the project via email, phone, and social media communication as well as site visits and meetings.

The following is a list of Chugach Regional Alaska Native entities followed by a list how each group of entities services the Alaska Natives and communities of the Chugach Region. This list demonstrates how the organizations work together to promote unity, provide collective efforts, pool resources, share information, build partnerships, and to identify & address community needs.

<b>Types of Organizations</b>	<b>Alaska Native Entities</b>	<b>Services Offered</b>
<b>Tribes &amp; Non-Profit 501c3 Tribal Organization</b>	Native Village of Chenega Native Village of Eyak Nanwalek IRA Council Port Graham Village Council Tatitlek IRA Council Qutekcak Native Tribe Valdez Native Tribe	Exercise tribal sovereignty and self-determination; Manage & administer programs and projects in communities; Identify Community Needs; Community Development; Economic Development; Social Development; Cultural Development; and Enhance quality of life of members.
<b>For-Profit Entities</b>	Chugach Alaska Corporation Chenega Corporation English Bay Corporation Eyak Corporation Port Graham Corporation The Tatitlek Corporation	Advocacy; Economic Development; Dividends; Shareholder Hire; Educational Scholarships; Employment; Internships; Apprenticeships; Cultural Camps; Language Revitalization; Burial and Funeral Support; Land Stewardship; and Contributions to Tribes and Regional Non-Profits.
<b>Non-Profit Entities</b>	Chugach Heritage Foundation Chugachmiut Chugach Regional Resource Commission	Cultural Preservation; Education, Employment & Training; Advocacy for Natural Resources; Compacts with



North Pacific Rim Housing Authority

Federal Government for Services; Health Care & Social Services; Land & Resource Management; Protection of Subsistence Lifestyle; Community Programs; and Self-Sufficiency of Tribes.

Note: CHF intends to partner with the Centers of Excellence as appropriate for any general restoration and outreach.

**8. PROGRAM SCHEDULE**

Project milestone and task progress by fiscal year and quarter, beginning February 1, 2022. C = completed, X = planned or not completed. Fiscal Year Quarters: 1= Feb. 1-April 30; 2= May 1-July 31; 3= Aug. 1-Oct. 31; 4= Nov. 1-Jan 31. \*Annual review and reporting policy will be discussed at the January 2020 Council meeting. Any changes will be posted on the website.

Milestone/Task	FY22				FY23				FY24				FY25				FY26			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
<b>Milestone</b>																				
Project Kick Off	X																			
Cultural Program Management Plan Development	X																			
Marketing/Outreach Material Developed	X				X				X				X				X			
Steering Committee Meetings		X		X		X		X		X		X		X		X		X		X
Materials Ordered		X																		
Cultural Program Management Implementation		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Camp Schedules and Activities Announced		X				X				X				X				X		
Cultural Camp			X				X				X				X				X	
Data Collection/Performance Evaluation				X				X				X				X				X
<b>Reporting</b>																				
*Annual reports				X				X				X			X				X	
FY work plan				X				X				X			X				X	
Final report	X				X				X				X			X				

Milestone/Task	FY22				FY23				FY24				FY25				FY26			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
<b>Deliverables</b>																				
Cultural Program Management Plan	X	X			X	X			X	X			X	X			X	X		
Inventory of Materials Ordered for Cultural Camps		X				X				X				X				X		
Steering Committee Meetings	X	X			X	X			X	X			X	X			X	X		
Marketing and Outreach Materials	X	X			X	X			X	X			X	X			X	X		
Data Collection and Evaluation Reports			X				X				X				X				X	

Milestone/Task	FY27				FY28				FY29				FY30				FY31			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
<b>Milestone</b>																				
Project Kick Off	X																			
Cultural Program Management Plan Development	X																			
Marketing/Outreach Material Developed	X				X				X				X				X			
Steering Committee Meetings		X			X				X				X				X			
Materials Ordered		X																		
Cultural Program Management Implementation		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Camp Schedules and Activities Announced		X			X				X				X				X			
Cultural Camp			X				X				X				X				X	
Data Collection/Performance Evaluation				X				X				X				X				X
<b>Reporting</b>																				
*Annual reports				X				X				X				X				X
FY work plan				X				X				X				X				X
Final report	X				X				X				X				X			
<b>Deliverables</b>																				
Cultural Program Management Plan	X	X			X	X			X	X			X	X			X	X		

Milestone/Task	FY27				FY28				FY29				FY30				FY31			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Inventory of Materials Ordered for Cultural Camps		X				X				X				X				X		
Steering Committee Meetings	X	X			X	X			X	X			X	X			X	X		
Marketing and Outreach Materials	X	X			X	X			X	X			X	X			X	X		
Data Collection and Evaluation Reports			X				X				X				X				X	

## 9. Budget

Funding for each camp will be used for personnel to administer the camp and subsistence programs; to purchase commodities and to purchase new subsistence related equipment. Travel expenses are built in for Nuuciq Spirit Camp. The following reviews a breakout of the Program FY22–FY31 Workbook.

### Nuuciq Spirit Camp



Figure 4 – Nuchek Facilities Site Diagram

Figure 4 above is a site diagram for current Nuchek Facilities. Construction and building projects are completed by qualified camp employees. To complete projects and for emergency use, lumber and other building material are inventoried and stockpiled at camp. For this reason, constructing basic structures for the camp is completed with minimal costs. Any building materials needed are purchased at the local building supply businesses in Anchorage and transported to Nuchek by boat. The following are photos of cabins 54 & 55 – Beach View Cabins 1 & 2 that were built in the summer of 2021.



*Nuchek Facilities - Beach View Cabins 1 & 2*

**Indirect Costs:** The indirect cost rate is a fixed amount of 10% (\$5,650) annually for FY22-FY31.

**Personnel Costs:** Camp Personnel costs for FY22-FY31 are \$10,000 annually. Personnel costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report

**Travel Costs:** Camp personnel travel for FY22–FY31 has an annual fixed amount of \$4,000. Camp attendee travel for FY22–FY31 has an annual fixed amount of \$40,000. These costs will cover air, boat, and lodging costs for travel to and from camp. Travel Costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report.

**Commodities Costs:** Commodity costs for food, cooking supplies, preservatives, fuel for boats, bait, etc. has an annual fixed cost of \$2,500. Commodities Costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report.

**New Equipment:** FY22 New Equipment:



\$5,000 Subsistence Related equipment such as fishing poles/gear, nets, knives, etc.

This is an annual expenditure and funding would be used to purchase subsistence related equipment. New Equipment costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report.

\$300,000 New Dock in Constantine Harbor: Steel pilings & galvanized metal grating for 200' dock.

This is the development of a long-term, safe, and manageable dock facility in Constantine Harbor to provide access to the Nuuciq Spirit Camp. The dock as opposed to a landing craft will have less impact on the shoreline and ecosystem, require less maintenance and have a more sustainable longevity. Additionally, the dock would provide a safe route for camp personnel, volunteers, and participants traveling by boat to attend camp and for marine subsistence activities.

Appendix E has the cost estimate and back-up for the new dock. Cost estimates and back-up for the other new equipment can be made available upon request.

\$38,000 New 20' Freezer Connex

The Freezer Connex will provide reliable cold storage for seafood and meat processing at Nuuciq Spirit Camp. This Connex is suitable to withstand extreme weather conditions and would allow users to flash freeze fish and seafood, while providing reliable temperate controlled storage for subsistence and traditional foods.

\$70,000 Subsistence Building (24x24), Smoke House (12x12), Wood, Labor, Transportation

The construction of new subsistence building would allow camp personnel and participants to safely process subsistence and traditional foods. The Smoke house would allow further processing and cooking. High winds over the 2020-2021 winter damaged the current smoke house beyond repair. Other funding is incorporated to cover the wood, labor and transportation for the development of these new facilities.

\$6,000 Stainless steel tables and wire grated chrome shelves

These tables and wire grated chrome shelves will provide for an environmentally friendly workstations to safely process subsistence foods such as salmon, halibut, and seal.

**Inflation:** An inflation rate of 2% has been added to the summary by category worksheet in the budget workbook for FY21-FY33 under the General Administration row. General administration is 9% of subtotal plus 2% to account for inflation.

**In-Kind Contributions:** Resources in the FY22-FY31 program budget workbook for Nuuciq Spirit Camp include annual \$200,000 in-kind contributions from Chugach Alaska Corporation for camp administration, personnel costs, private land-use, and facilities.

CHF has a direct relationship with Chugach Alaska Corporation. In 1985, Chugach Alaska Corporation created CHF as a separate non-profit to support cultural and educational programs for Chugach Region shareholders and descendants. Because of the direct relationship, Chugach Alaska Corporation supports CHF operations through donations and for Nuuciq Spirit Camp through administration and personnel costs, private land-use, and the construction and use of new facilities.

Chugach Alaska Corporation owns the land on Hinchinbrook Island where Nuuciq Spirit Camp is located, and CHF operates the cultural camp on the property under an arrangement for land use. Appendix D *Memorandum regarding CAC & CHF's Relationship & 2013 Special Fund Agreement* details the relationship further.

## Local Cultural Camps

**Indirect Costs:** The indirect cost rate is a fixed amount of 10% or \$1,200 annually for FY22-FY31.

**Personnel Costs:** Camp Personnel costs for FY22-FY31 are \$10,000 annually. Personnel costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report.

**Commodities Costs:** Commodity costs for food, cooking supplies, preservatives, fuel for boats, bait, etc. has an annual fixed cost of \$2,000 annually for FY22–FY31. Commodities Costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report.

**New Equipment:** New equipment purchases for subsistence Related equipment such as fishing poles/gear, nets, knives, etc. has an annual fixed cost of \$2,000 annually for FY22-FY31. New Equipment costs will be included in the Cost Estimates/Inventory of Materials Ordered that will be submitted with the Cultural Program Management Plan in the fourth quarter of the year annually with the annual report.

**Inflation:** An inflation rate of 2% has been added to the budget workbook for FY21-FY33.

**A. Budget Forms (Attach)**

Please find the following tables to accompany the attached budget workbooks.

Budget Category:	Proposed FY 22	Proposed FY 23	Proposed FY 24	Proposed FY 25	Proposed FY 26	5-YR TOTAL PROPOSED	ACTUAL CUMULATIVE
Personnel	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000	\$0
Travel	\$44,000	\$44,000	\$44,000	\$44,000	\$44,000	\$220,000	\$0
Contractual	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Commodities	\$16,500	\$16,500	\$16,500	\$16,500	\$16,500	\$82,500	\$0
Equipment	\$433,000	\$19,000	\$19,000	\$19,000	\$19,000	\$509,000	\$0
Indirect Costs (rate will vary by project)	\$14,050	\$14,050	\$14,050	\$14,050	\$14,050	\$70,250	\$0
<b>SUBTOTAL</b>	<b>\$587,550</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$1,281,750</b>	<b>\$1,281,750</b>
General Administration (9% of subtotal plus 2% to account for inflation)	\$64,631	\$19,091	\$19,091	\$19,091	\$19,091	\$140,993	N/A
<b>PROGRAM TOTAL</b>	<b>\$652,181</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$1,422,743</b>	<b>\$0</b>
<b>Other Resources (In-Kind Funds)</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$1,000,000</b>	

Budget Category:	Proposed FY 27	Proposed FY 28	Proposed FY 29	Proposed FY 30	Proposed FY 31	5-YR TOTAL PROPOSED	ACTUAL CUMULATIVE	TEN YEAR TOTAL
Personnel	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000	\$0	\$800,000
Travel	\$44,000	\$44,000	\$44,000	\$44,000	\$44,000	\$220,000	\$0	\$440,000
Contractual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Commodities	\$16,500	\$16,500	\$16,500	\$16,500	\$16,500	\$82,500	\$0	\$165,000
Equipment	\$19,000	\$19,000	\$19,000	\$19,000	\$19,000	\$95,000	\$0	\$604,000
Indirect Costs (report rate here)	\$14,050	\$14,050	\$14,050	\$14,050	\$14,050	\$70,250	\$0	\$140,500
<b>SUBTOTAL</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$173,550</b>	<b>\$867,750</b>	<b>\$867,750</b>	<b>\$2,149,500</b>
General Administration (9% of subtotal plus 2% to account for inflation)	\$19,091	\$19,091	\$19,091	\$19,091	\$19,091	\$95,453	N/A	\$236,445
<b>PROGRAM TOTAL</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$192,641</b>	<b>\$963,203</b>	<b>\$2,343,115</b>	<b>\$2,385,945</b>
<b>Other Resources (In-Kind Funds)</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$1,000,000</b>		<b>\$2,000,000</b>

**B. Sources of Additional Funding**

**Non-EVOSTC Funds to be used, please include source and amount per source:**

FY22	FY23	FY24	FY25	FY26	FY22-26 Total
\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
FY27	FY28	FY29	FY30	FY31	FY27-31 Total
\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
<b>FY22-31 Total</b>					<b>\$2,000,000</b>



Current sources of funding for CHF to share traditional knowledge between elders and youth through subsistence activities at Nuuciq Spirit Camp are from contributions from Chugach Alaska Corporations (including subsidiaries); the Chugach Natives Trust; donations from organizations; individual contributions from donors; and fundraising events. In 2012, CHF also established a CHF Operating Fund to provide perpetual financial support for ongoing operations and programs of the Foundation including Nuuciq Spirit Camp.

Future sources of funding include current sources of funding and grant funding from the EVOS Trustee Council. CHF would also provide funding to cultural camps in the Chugach Region to support operations and subsistence activities.

Resources in the FY-22-31 program budget workbook also for Nuuciq Spirit Camp include annual \$200,000 in-kind contributions from Chugach Alaska Corporation for camp administration, personnel costs, private land-use and facilities.

## 10. LITERATURE CITED

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## **11. SUGGESTED REVIEWERS (for new program proposals only)**

*Please identify person(s) not associated with individuals or institutions submitting this proposal, but with sufficient expertise and credentials to review the proposal in an unbiased and objective manner. Full contact information is required for a minimum of 5 people. These individuals may be asked to conduct a peer review of your proposal. It is suggested that you contact your proposed reviewers to confirm that they are willing to provide a review. Peer review may also be conducted by others not identified here.*

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Josie Hickel, EVP ANCSA & Community Affairs, Chugach Alaska Corporation, [Josie.Hickel@chugach.com](mailto:Josie.Hickel@chugach.com), (907) 563-8866, 3800 Centerpoint Drive, Suite 1200, Anchorage, AK 99503

Sheri Buretta, Chairman of the Board & Interim Chief Executive Officer, Chugach Alaska Corporation, [sburetta@chugach.com](mailto:sburetta@chugach.com), (907) 563-8866, 3800 Centerpoint Drive, Suite 1200, Anchorage, AK 99503

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**Appendix A: Statement of Qualifications & CHF Financial Statements**

# STATEMENT OF QUALIFICATIONS

## CHUGACH HERITAGE FOUNDATION

CHF is a locally established nonprofit organization created for the education, benefit of enrichment of shareholders experience and lives within the Chugach region. We have in-house staff to provide the administering, facilitation, and financial accounting required to manage various programs and scholarships aimed to enrich the lives of our shareholders. Originally established in 1985, CHF operates off an endowment provided by our affiliate, Chugach Alaska Corporation. CHF manages over \$35million of endowment funds and awards grants and scholarship opportunities to eligible students and shareholders at a minimum rate of 5% per year (current performance \$800,000). CHF also sponsors cultural programs and hosts annual gatherings and classes at Nuuciq Spirit Camp on Hinchinbrook Island in the Prince William Sound.

CHF has the resources and personnel to effectively organize and manage regional culture camps. We have effectively been doing so for over 25 years.

Lauren Johnson, MBA, Executive Director of CHF, will have overall responsibility for the project. Lauren is the person able to contractually commit on behalf of CHF. Her contact information is listed below.

Lauren Johnson, MBA, Executive Director  
Chugach Heritage Foundation  
3800 Centerpoint Dr., Suite 1200  
Anchorage, AK 99503  
(907) 261-0400  
Fax: (907) 225-3441  
Email: [Lauren.Johnson@chugach.com](mailto:Lauren.Johnson@chugach.com)

CHF is a 501(c)3 nonprofit corporation registered in the State of Alaska as Corporation No. 36751D and Business License No. 287847. Tax ID# 92-0116128, General Liability: MKLV5ENV102618, Directors and Officers Insurance is through Travelers: 106001207. Lauren Johnson has responsible charge of all services for CHF and its accounts.

Today, CHF sponsors cultural heritage programs and enrichment programs for the region's native peoples and stakeholders. Operating off of an initial endowment from CAC, the CHF is a fully established entity, operating and doing business within the state of Alaska for over 35 years. Established as a 501(c)(3) charitable non-profit organization, CHF is eligible for federal grants and programs in addition to having a well-invested and high performance endowment making it a strong partner for native health, repatriation and related work within the region. CHF staff are

accustomed to traveling all over the region to sponsor and foster engagement with our peoples in a variety of ways and sponsored programs. Below are some existing and historic programs offered by CHF.

### **Nuuciq Spirit Camps**

Since 1995, CHF has sponsored cultural spirit camps for the teaching and bolstering of culture, language and art within the native communities of Prince William Sound. In partnership with Tatitlek IRA and with support from the Exxon Valdez Oil Spill Trustees Council (EVOSTC), CHF has dedicated Nuuciq Spirit Camp, on Hinchinbrook Island. The camp is located at the former village of Nuchek, an abandoned village within Port Etches at the entrance to Prince William Sound and within its 36-year operation has a long-standing tradition for fostering positive youth and elder engagement in the region.

### **Scholarship Programs**

CHF has a robust history of supporting youth and higher education programs for the betterment of the communities and peoples within the Chugach region. Each year, the CHF offers scholarship programs to support students seeking college and university degrees, vocational certifications, job training and internship opportunities. The program is established with annual performance criteria dictated by our CAC endowment. Last year's scholarship program awarded over \$800,000 to applicants seeking higher education. For more information on our scholarship program, please visit our website ([www.chugachheritagefoundation.org/index.php/scholarships](http://www.chugachheritagefoundation.org/index.php/scholarships)).

### **Chugach Legends and Eyak Legends**

Beginning in 1984 with the publication of *Chugach Legends*, and later with the publications of *Eyak Legends* (publication date 1996) including collaborations with BLM in *Chasing the Dark: Perspectives on Place, History and Alaska Native Land Claims* (publication date 2009), CHF has a strong history of publication and accreditation of its history and cultural claim to the Chugach region. Today, these collaborations continue in the form of archaeological consultation and reclamation for native lands through the use of Section 14(h)(1) of the Alaska Native Claims Settlements Act (ANCSA). The established record and publication of the Chugach peoples is an essential anchor point and tool for establishing claim and authority on matters related to historical preservation and repatriation.

### **Archaeological and Native Artifacts Repository**

CHF and CAC, through use of the Section 14(h)(1) of the ANCSA has endeavored to reclaim sites of traditional knowledge and historical significance. At the time of this writing, CAC holds patents over 93 historic/prehistoric sites, with another 121 site determinations that are still

pending. These sites range in size from 1 to 250 acres and hold immeasurable value and wealth in the form of potential artifacts and samples they contain.

The section below details relevant projects that CHF has developed and operated since they were established.

### **Chugach Collections Archive (Warehouse)**

**Project Dates:** 2010-present

**Project Footprint:** 1000sf+

**Project Contact:** John Johnson, VP CAC Cultural Resources, (907) 261-0300

CAC has been the principal caretaker of all Chugach significant cultural artifacts for many years ensuring their proper care and storage.



### **Nuuciq Spirit Camp**

**Project Dates:** 1995-present

**Project Cost:** \$200,000 (annual budget)

**Project Contact:** Lauren Johnson, Director of Operations, (907) 261-0400

Located on Hinchinbrook Island at the entrance to Prince William Sound, Camp Nuuciq (Nuchek) is a cultural and heritage site of paramount importance to the preservation of Chugach culture, languages and art in the region. Initially built in 1790's and first recorded by Cook, this camp offers native youth and elders alike the opportunity to learn and revel in the history and culture of Chugach peoples. CHF sponsors the camp and its many education and arts programs for the benefit of all stakeholders and native peoples of Chugach and alike. The facilities, once decrepit and inadequate, have been fully renovated and updated making it a modern world class experience destination.



CHF has been running the camp for several decades with a proven track record of operations and remote facilities management. For more information on these important programs, please reach out or visit CHF website for additional details ([www.chugachheritagefoundation.org](http://www.chugachheritagefoundation.org)).

### **Chugach and Eyak Legends Publication**

**Project Dates:** 1984-1998

**Compiling Editor and Publisher:** J. Johnson, BLM staff, and CAC

**Project Contact:** John Johnson, VP CAC Cultural Resources, (907) 261-0300



Taken From the Preface:

*The rebirth of this book of legends started in 1982, when I wrote to the National Museum of Denmark seeking their permission to use old stories that were recorded by them from my grandmother's uncle. My own quest to find my roots and then to share my findings with others has led to the production of this book: My true goal was to enable both the young and old to feel the same sense of pride that I felt by knowing who and where we came from. I believe these legends to be the basic building blocks that form and unite our culture. Outside the Chugach culture, these narratives show that the story of Alaska people does not begin with the arrival of the Russians. Rather, oral tradition reveals that the Chugach migrated into and settled Prince William Sound (also called Chugach Bays thousands of years before.*

*Without present knowledge and pride in our own past, we face the darkness of an uncertain future with the only constant being change itself. These legends illuminate the past and help guide us into the future. The spirits of our ancestors live on in these stories. You can sense their presence and their messages in each one.*

*I would like to dedicate this book to all the elders of the past and present. May their wisdom guide us and give us strength and their spirits be with us and inspire us in the days ahead.*

*- John Johnson, 1984*

## PROFESSIONAL REFERENCES

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Cordova Center  
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**CHUGACH HERITAGE FOUNDATION**

Financial Statements

December 31, 2020 and 2019

(With Independent Auditors' Report Thereon)



KPMG LLP  
Suite 600  
701 West Eighth Avenue  
Anchorage, AK 99501

## Independent Auditors' Report

The Board of Trustees  
Chugach Heritage Foundation:

We have audited the accompanying financial statements of Chugach Heritage Foundation, which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Chugach Heritage Foundation as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

**KPMG LLP**

April 15, 2021

KPMG LLP is a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.

**CHUGACH HERITAGE FOUNDATION**

Statements of Financial Position

December 31, 2020 and 2019

<b>Assets</b>	<b>2020</b>	<b>2019</b>
<b>Assets:</b>		
Cash	\$ 596,826	12,532,143
Dividends and interest receivable	28,319	14,106
Prepaid expenses and other current assets	35,991	7,434
Investments (note 4)	33,559,365	18,776,904
Property and equipment, net (note 5)	221,249	2,788
<b>Total assets</b>	<b>\$ 34,441,750</b>	<b>31,333,375</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Accounts payable	\$ 20,204	6,581
Accrued expenses	16,327	22,905
Deferred federal excise tax (note 9)	62,969	18,467
<b>Total liabilities</b>	<b>99,500</b>	<b>47,953</b>
<b>Net assets:</b>		
Without donor restrictions	267,199	(23,996)
With donor restrictions (note 6)	22,415	17,624
<b>Quasi-endowment and endowment:</b>		
Without donor restrictions – quasi-endowment (note 7)	34,021,932	31,261,090
With donor restrictions – quasi-endowment (notes 6 and 7)	20,704	20,704
With donor restrictions – endowment (note 7)	10,000	10,000
<b>Total quasi-endowment and endowment net assets</b>	<b>34,052,636</b>	<b>31,291,794</b>
<b>Total net assets</b>	<b>34,342,250</b>	<b>31,285,422</b>
<b>Total liabilities and net assets</b>	<b>\$ 34,441,750</b>	<b>31,333,375</b>

See accompanying notes to financial statements.

**CHUGACH HERITAGE FOUNDATION**

Statement of Activities

Year ended December 31, 2020

	<u>Without donor restrictions</u>	<u>With donor restrictions</u>	<u>Total</u>
Operating activities:			
Revenues and other support:			
Contributions	\$ 551,155	28,667	579,822
Net assets released from restrictions	23,876	(23,876)	—
Total revenues and other support	<u>575,031</u>	<u>4,791</u>	<u>579,822</u>
Expenses (note 8):			
Scholarship programs	707,279	—	707,279
Russian New Year Celebration	7,901	—	7,901
Nuuciq Spirit Camp	32	—	32
Other programs	8,647	—	8,647
Management and general	403,212	—	403,212
Total expenses	<u>1,127,071</u>	<u>—</u>	<u>1,127,071</u>
Change in net assets from operations	<u>(552,040)</u>	<u>4,791</u>	<u>(547,249)</u>
Nonoperating activities:			
Investment return, net	<u>3,604,077</u>	<u>—</u>	<u>3,604,077</u>
Total nonoperating activities	<u>3,604,077</u>	<u>—</u>	<u>3,604,077</u>
Change in net assets	3,052,037	4,791	3,056,828
Net assets, at beginning of year	<u>31,237,094</u>	<u>48,328</u>	<u>31,285,422</u>
Net assets, end of year	<u>\$ 34,289,131</u>	<u>53,119</u>	<u>34,342,250</u>

See accompanying notes to financial statements.



**CHUGACH HERITAGE FOUNDATION**

Statement of Activities

Year ended December 31, 2019

	<u>Without donor restrictions</u>	<u>With donor restrictions</u>	<u>Total</u>
Operating activities:			
Revenues and other support:			
Contributions	\$ 668,694	7,679	676,373
Net assets released from restrictions	12,917	(12,917)	—
Total revenues and other support	<u>681,611</u>	<u>(5,238)</u>	<u>676,373</u>
Expenses (note 8):			
Scholarship programs	795,662	—	795,662
Russian New Year Celebration	10,404	—	10,404
Nuuciq Spirit Camp	229,350	—	229,350
Other programs	5,497	—	5,497
Management and general	384,588	—	384,588
Total expenses	<u>1,425,501</u>	<u>—</u>	<u>1,425,501</u>
Change in net assets from operations	<u>(743,890)</u>	<u>(5,238)</u>	<u>(749,128)</u>
Nonoperating activities:			
Investment return, net	2,983,271	—	2,983,271
Total nonoperating activities	<u>2,983,271</u>	<u>—</u>	<u>2,983,271</u>
Change in net assets	2,239,381	(5,238)	2,234,143
Net assets, at beginning of year	<u>28,997,713</u>	<u>53,566</u>	<u>29,051,279</u>
Net assets, end of year	<u>\$ 31,237,094</u>	<u>48,328</u>	<u>31,285,422</u>

See accompanying notes to financial statements.



**CHUGACH HERITAGE FOUNDATION**

Statements of Cash Flows

Years ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Cash flows from operating activities:		
Change in net assets	\$ 3,056,828	2,234,143
Adjustment to reconcile change in net assets to net cash (used in) provided by operating activities:		
Silent auction donation items	—	185
Net realized and unrealized gains on investments	(3,032,895)	(2,559,054)
Depreciation expense	2,788	3,042
Contributions for endowment fund	—	(5,000)
Contribution of land	(221,249)	—
Changes in operating assets and liabilities that provided (used) cash:		
Prepaid expenses and other current assets	(28,557)	17
Dividends and interest receivable	(14,213)	1,332
Contributions receivable	—	12,500,000
Deferred federal excise tax asset	—	21,517
Accounts payable	13,623	(8,455)
Accrued expenses	(6,578)	(11,300)
Deferred federal excise tax liability	44,502	18,467
Net cash (used in) provided by operating activities	<u>(185,751)</u>	<u>12,194,894</u>
Cash flows from investing activities:		
Sales of investments	16,446,619	7,134,129
Purchase of investments	(28,196,185)	(6,863,892)
Net cash (used in) provided by investing activities	<u>(11,749,566)</u>	<u>270,237</u>
Cash flows from financing activities:		
Contributions for endowment fund	—	5,000
Net cash provided by financing activities	<u>—</u>	<u>5,000</u>
Net (decrease) increase in cash	(11,935,317)	12,470,131
Cash:		
Beginning of year	12,532,143	62,012
End of year	\$ <u>596,826</u>	<u>12,532,143</u>

See accompanying notes to financial statements.





## CHUGACH HERITAGE FOUNDATION

Notes to Financial Statements

December 31, 2020 and 2019

### (1) Description of the Foundation

Chugach Heritage Foundation (the Foundation or CHF), a not-for-profit organization incorporated in 1986, provides services to Alaska Natives in the Chugach region, mainly shareholders of Chugach Alaska Corporation (CAC), through a variety of programs. The programs promote and preserve the culture and heritage of the Chugach region and support continuing education of the shareholders and descendants of the shareholders.

The members of the Foundation are the members of the CAC board of directors. The primary funding sources for programs are contributions from CAC, its subsidiaries, and Chugach Natives Trust.

### (2) Significant Accounting Policies

#### (a) Cash

The Foundation maintains all its cash at one financial institution in both noninterest-bearing and interest-bearing accounts. Deposits are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Cash excludes cash and cash equivalents included in the investment portfolio.

#### (b) Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consist primarily of insurance premiums paid in advance, software subscription fees paid in advance, and silent auction donations.

#### (c) Investments and Income Recognition

Investments consist of cash held for investment, money market, and mutual funds. All investments are recorded at fair value. Purchases and sales of securities are recorded on a trade-date basis. Dividend and interest income is recorded when earned.

#### (d) Property and Equipment

Property and equipment are stated at cost. Depreciation is computed using the straight-line method over the estimated useful life of the asset. The estimated useful life used for software is 3 years. All property is used to support the Foundation's mission.

#### (e) Net Assets

The financial statements report net assets and changes in net assets in two classes that are based upon the existence or absence of restrictions on use that are placed by its donors, as follows:

##### (i) Without donor restrictions

Net assets without donor restrictions represent resources which are not subject to donor restrictions and over which the board of trustees of the Foundation and the members of the Foundation retain control to use the funds in order to achieve the Foundation's purpose.

##### (ii) With donor restrictions

Net assets with donor restrictions represent resources subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that are restricted by the donor for a particular purpose and that will be met by the passage of time or other events specified by the donor.

## CHUGACH HERITAGE FOUNDATION

Notes to Financial Statements

December 31, 2020 and 2019

Other donor-imposed restrictions are to maintain resources in perpetuity. This consists of predominantly of endowment funds. Donor-restricted endowment funds represent funds that are subject to restrictions of gift instruments requiring that the principal be invested in perpetuity.

### **(f) Revenues**

Contributions are recorded when pledged. The Foundation reports contributions of cash and other assets as net assets with donor restrictions if they are received with outside donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Contributions are reported as net assets without donor restrictions in the year received if the donor restrictions expire in the same year.

Contributions designated for a specific purpose by the Foundation's Board of Trustees, or by the CAC Board of Directors, are reported as net assets without donor restrictions-board designated, or if invested, reported as without donor restrictions – quasi-endowment.

No amounts have been reflected for donated volunteer services. A substantial number of volunteers have donated significant amounts of their time to the Foundation's program services.

### **(g) Scholarships**

Scholarship recipients must meet established criteria and successfully complete a scholarship application annually. Scholarships are recorded when the application file is complete and the payment is approved. If a school determines, after receiving payment of a scholarship, that the recipient did not meet the enrollment conditions outlined in the letter submitted with the scholarship payment, the school will return the funds to the Foundation. The returned funds are recorded as a reduction to scholarship program expenses in the period received.

### **(h) Tax-Exempt Status**

The Foundation is a nonprofit organization as described under Section 501(c)(3) of the Internal Revenue Code (Code), and is exempt from federal income taxes under Section 501(a) of the Code. The Foundation is subject to federal excise tax on investment income under special tax rules that apply to private foundations. The amounts are included in the management and general expense line item reported on the Statements of Activities.

### **(i) Use of Estimates**

The preparation of the financial statements requires management of the Foundation to make a number of estimates and assumptions relating to the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

### **(j) Reclassifications**

Certain reclassifications have been made to the 2019 financial statements for conformity with the 2020 presentation.

**CHUGACH HERITAGE FOUNDATION**

Notes to Financial Statements

December 31, 2020 and 2019

**(3) Availability and Liquidity**

The following represents the Foundation's financial assets at December 31, 2020 and 2019:

	<u>2020</u>	<u>2019</u>
Financial assets at year end:		
Cash and cash equivalents	\$ 596,826	12,532,143
Investments	33,559,365	18,776,904
Total financial assets	<u>34,156,191</u>	<u>31,309,047</u>
Less amounts not available to be used within one year:		
Net assets with donor restrictions	43,119	38,328
Less net assets with purpose restrictions to be met in less than a year	(22,415)	(23,024)
Quasi-endowment established by the board	33,991,228	31,261,090
Endowment fund – with donor restrictions	10,000	10,000
Quasi-endowment appropriations budgeted for next twelve months	<u>(1,215,762)</u>	<u>(1,063,524)</u>
	<u>32,806,170</u>	<u>30,222,870</u>
Financial assets available to meet general expenditures over the next twelve months	<u>\$ 1,350,021</u>	<u>1,086,177</u>

The Foundation relies on cash, appropriations from the endowment, donations and funding from CAC. CAC will make contributions as needed to fund program and operating expenses in excess of other sources, allowing the Foundation to meet cash flow needs.

**CHUGACH HERITAGE FOUNDATION**

Notes to Financial Statements

December 31, 2020 and 2019

**(4) Investments**

As of December 31, 2020 and 2019, the carrying amounts of the following assets which are measured at fair value on a recurring basis are as follows:

	<u>2020</u>	<u>2019</u>
Cash held for investment	\$ 1,804,132	5,907
Money market funds	—	436,390
U.S. Treasury Securities	—	598,758
Indexed mutual funds:		
Large blend	6,701,051	3,270,424
Foreign large blend	5,062,545	2,511,099
Intermediate-term bond	4,716,578	2,760,755
Mid-cap blend	3,542,600	1,888,399
Small blend	1,929,624	989,011
Diversified emerging markets	1,731,536	933,274
Commodities broad basket	1,676,622	940,930
Infrastructure	1,625,111	963,644
Real estate	1,587,991	913,032
Inflation-protected bond	1,511,385	919,713
World bond	1,503,330	847,342
Large value	166,860	502,252
Foreign large value	—	295,974
	<u>\$ 33,559,365</u>	<u>18,776,904</u>

Fair value is based on unadjusted quoted prices in active markets for identical assets accessible to the Foundation at the measurement date, which is a Level 1 fair value measurement.

**(5) Property and Equipment**

A summary of property and equipment, at cost, consists of the following at December 31:

	<u>2020</u>	<u>2019</u>
Land	\$ 221,249	—
Equipment	9,125	9,125
	<u>230,374</u>	<u>9,125</u>
Less accumulated depreciation	(9,125)	(6,337)
	<u>\$ 221,249</u>	<u>2,788</u>



**CHUGACH HERITAGE FOUNDATION**

Notes to Financial Statements

December 31, 2020 and 2019

**(6) Net Assets With Donor Restrictions**

Net assets with donor restrictions at December 31 are as follows:

	<u>2020</u>	<u>2019</u>
Contributions to be used for the Barney Uhart Scholarship	\$ 30,302	35,302
Contributions to be used for Alyeska Alaska Native Scholarship Program	10,000	—
Contributions to be used for cultural programs	1,960	2,169
Contributions to be used for Suicide Awareness and Prevention	347	347
Contributions to be used for boat building programs	510	510
Contributions to be held in endowment	<u>10,000</u>	<u>10,000</u>
Net assets with donor restrictions, end of period	\$ <u>53,119</u>	<u>48,328</u>

**(7) Endowment Funds**

In 2012, the Foundation established two endowment funds known as the Endowment Fund and the CHF Operating Fund. The principal of each fund shall be held and managed in perpetuity for the generation of income.

The Scholarship Fund, also referred to as the Endowment Fund, is for the sole purpose of providing perpetual funding for the Foundation's scholarship programs. The balance of the Scholarship Fund as of December 31, 2020 and 2019 consists of quasi-endowment funds designated by the CAC Board of Directors to be used for scholarship programs.

The CHF Operating Fund is for the purpose of providing a perpetual source of financial support for ongoing operations and programs of the Foundation. The CHF Operating Fund is made up of both quasi-endowment and donor-restricted endowment. The quasi-endowment portion of the CHF Operating endowment which represents the amount donated by CAC including interest and unrestricted interest from the donor-restricted endowment, is \$19,997,464 and \$18,425,046 as of December 31, 2020 and 2019, respectively. The donor-restricted endowment is \$10,000, as of December 31, 2020 and 2019.

At the end of 2019, the final payment of the contribution receivable from CAC was designated by the CAC Board of Directors to be used for scholarships resulting in an increase of \$12,500,000 in the Scholarship Fund and a decrease in the Operating Fund.

Contributions since inception to the funds are \$29,979,862 as of December 31, 2020 and 2019.



**CHUGACH HERITAGE FOUNDATION**

Notes to Financial Statements

December 31, 2020 and 2019

Changes in the quasi-endowment and endowment net assets for the years ended December 31, 2020 and 2019 were as follows:

	<u>Scholarship fund</u>	<u>Operating fund</u>	<u>Total</u>
Balance, January 1, 2019	\$ 276,206	28,727,317	29,003,523
Contributions	12,500,000	(12,495,000)	5,000
Appropriations	—	(700,000)	(700,000)
Dividend and interest income	18,618	405,600	424,218
Investment fees	(1,261)	(53,400)	(54,661)
Net realized and unrealized investment gains	<u>63,185</u>	<u>2,550,529</u>	<u>2,613,714</u>
Investment return, net	<u>80,542</u>	<u>2,902,729</u>	<u>2,983,271</u>
Balance, December 31, 2019	12,856,748	18,435,046	31,291,794
Appropriations	(444,689)	(398,546)	(843,235)
Dividend and interest income	242,796	328,385	571,181
Investment fees	(33,291)	(47,656)	(80,947)
Net realized and unrealized investment gains	<u>1,423,608</u>	<u>1,690,235</u>	<u>3,113,843</u>
Investment return, net	<u>1,633,113</u>	<u>1,970,964</u>	<u>3,604,077</u>
Balance, December 31, 2020	\$ <u>14,045,172</u>	<u>20,007,464</u>	<u>34,052,636</u>

The Foundation has adopted an investment policy for endowment assets that attempts to provide a predictable stream of funding to support scholarship programs and general operations while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Trustees, the total rate of return should exceed the appropriation rate plus inflation rate plus investment expenses. The primary priority is that the value of the principal not be diminished over the long-term by distributions or the effects of inflation. The secondary priority is to provide distributions that provide predictable funding for the purpose of the scholarship endowment and the general operations of the Foundation that are sustainable and constant over the long term.

To satisfy its long-term rate of return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.





**CHUGACH HERITAGE FOUNDATION**

Notes to Financial Statements

December 31, 2020 and 2019

**(8) Functional Classification of Expenses**

In 2020 expenses were incurred for:

	Programs				Management and general	Total
	Scholarship	Russian New Year Celebration	Nuuciq Spirit Camp	Other		
Salaries and benefits	\$ —	—	—	—	223,024	223,024
Travel	—	5,561	—	—	1,673	7,234
Contract services	—	599	—	—	80,682	81,281
Equipment and facilities	—	—	—	—	36,717	36,717
Scholarships	707,279	—	—	—	—	707,279
Federal excise tax	—	—	—	—	51,107	51,107
Other	—	1,741	32	8,647	10,009	20,429
	<u>\$ 707,279</u>	<u>7,901</u>	<u>32</u>	<u>8,647</u>	<u>403,212</u>	<u>1,127,071</u>

In 2019 expenses were incurred for:

	Programs				Management and general	Total
	Scholarship	Russian New Year Celebration	Nuuciq Spirit Camp	Other		
Salaries and benefits	\$ —	—	68,795	—	204,056	272,851
Travel	—	6,173	113,370	—	11,742	131,285
Contract services	—	999	935	—	71,390	73,324
Equipment and facilities	—	—	196	42	34,408	34,646
Scholarships	795,662	—	—	—	—	795,662
Federal excise tax	—	—	—	—	51,996	51,996
Other	—	3,232	46,054	5,455	10,996	65,737
	<u>\$ 795,662</u>	<u>10,404</u>	<u>229,350</u>	<u>5,497</u>	<u>384,588</u>	<u>1,425,501</u>

**(9) Federal Excise Tax**

As a private foundation, the Foundation is subject to a 1.39% and 2% federal excise tax for the years ended December 31, 2020 and 2019, respectively. The excise tax is imposed on net investment income, as defined under federal law, which includes interest, dividends, and net realized gains on the sale of investments. The current portion of excise tax expense is \$6,605 and \$12,012 for the years ended December 31, 2020 and 2019, respectively.

The Foundation made provisions for deferred excise taxes, which were recorded at the newly enacted excise tax rate of 1.39%. Deferred excise tax expense resulting from net unrealized gains on investment was \$44,502 and \$39,984 for the years ended December 31, 2020 and 2019, respectively. The Foundation has a deferred federal excise tax liability of \$62,969 and \$18,467 for the years ended December 31, 2020 and 2019, respectively.

## CHUGACH HERITAGE FOUNDATION

Notes to Financial Statements

December 31, 2020 and 2019

### (10) Related Parties

As described in note 1, the Foundation is primarily funded by CAC whose shareholders benefit from the Foundation. In 2020 and 2019, CAC made contributions as needed to fund program and operating expenses in excess of other contribution sources. In addition, CAC contributes additional funds to the Foundation's endowments. Total contributions recorded from CAC were \$550,155 and \$616,672 for the years ended December 31, 2020 and 2019, respectively.

In 2020, \$221,249 of the CAC Contribution was the donation of land which is to be used to support the Foundation's mission.

Substantially all program costs involve shareholders and shareholder descendants of Chugach Alaska Corporation.

### (11) Subsequent Events

In preparing these financial statements, management of the Foundation has evaluated events and transactions for potential recognition or disclosure through April 15, 2021, the date the financial statements were available to be issued.



# Appendix B: Chugach Region Cultural Camps - Participant Survey

# Chugach Region Cultural Camps Participant Survey

1. Name of Cultural Camp attended?
  - a) Open Question/Text Answer
  
2. Gender:
  - a) Male
  - b) Female
  
3. Age Bracket:
  - a) Age 0-6
  - b) Age 7-12
  - c) Age 13-18
  - d) Young Adult 19-29
  - e) Adult Age 30-64
  - f) Elder 65+
  
4. How many years have you attended the Cultural Camp?
  - a) Less than 1 year
  - b) 1 year
  - c) 2 years
  - d) 3 years
  - e) 4 years
  - f) 5+ years
  
5. Where do you practice most of your subsistence activities?
  - a) School
  - b) After School Programs
  - c) Home
  - d) Cultural Camps
  - e) With Extended Family
  - f) Other
  
6. How many hours per week do you practice subsistence activities?
  - a) Less than 1 hour
  - b) 1-2 hours
  - c) 2-4 hours
  - d) 4-6 hours
  - e) 6-8 hours
  - f) 8-10 hours
  - g) 10+ hours
  - h) 15+ hours
  
7. Does your participation in subsistence activities increase your connection to the land?
  - a) Yes

- b) No
  - c) No Change
8. Were any of the following values increased through your participation in the Cultural Camp?
- a) Determination
  - b) Hard Work
  - c) Self-Confidence
  - d) Self-Esteem
  - e) Cultural Values
9. How has your health changed through participation in the subsistence activities?
- a) Improved Stamina
  - b) Greater Sense of Wellbeing
  - c) Commitment to Personal Health
  - d) Better Diet Nutrition
  - e) Improved Overall Health
  - f) No Change
10. Did you learn more about Alaska Native culture and values through participation in the cultural camp?
- a) Yes
  - b) No
  - c) No Change
11. What have you learned through participation in the Cultural Camp?
- a) Learned about the history of Alaska Natives in the Chugach Region.
  - b) Developed a greater appreciation of my culture and that of others.
  - c) Feel more connected to my community.
  - d) All of the Above
  - e) Other
12. What was your favorite thing about attending the Cultural Camp?
- a) Open Question/Text Answer
13. What was your favorite thing about learning subsistence activities?
- a) Open Question/Text Answer
14. Do you see yourself as a role model for younger community members after your participation in the Cultural Camp and subsistence activities?

- a) Yes
- b) No

15. Have you developed new friendships through participation in the Cultural Camp?

- a) Yes
- b) No

16. Do you have any suggestions for subsistence activities for Cultural Camps next year?

- a) Open Question/Text Answer

17. Do you have any suggestions on how we can improve Cultural Camps in the Chugach Region?

- a) Open Question/Text Answer

18. Do you have any suggestions on how we can get more youth involved in subsistence activities?

- a) Open Question/Text Answer



**Appendix C: Chugach Region Cultural Camps – Performance  
Evaluation Matrix**

# Chugach Region Cultural Camps Performance Evaluation Matrix

## Camp Statistics

Cultural Camp Name:	
Number of Participants:	
Number of Volunteers:	
Number of Hired Personnel/Workers:	
Number of Subsistence Activities:	
Number of Completed Surveys:	

## List of Subsistence Activities


## Social Media Highlights

Number of Facebook Videos	
Number of Video Views	

Number of Video Shares	
Number of People Reached	
Number of Facebook Posts	
Number of Views	
Number of Shares	
Number of People Reached	

## Survey Analysis Recap

Total number of completed surveys	
Respondents gender statistics	
Respondents age bracket statistics	
Average respondent number of years attended?	
Average respondent hours per camp session practicing Subsistence Activities?	
How do Subsistence Activities increase respondent's connection to the land?	
What values increased through participation in the cultural camp?	
Has the respondent's quality of life changed through participation in Subsistence Activities?	
What did participants learn more about their Alaska Native culture and values through participation in the Cultural Camp?	
How might respondents see themselves as role models for younger community members after participating in the Cultural Camp and Subsistence Activities?	

**Appendix D: Memorandum regarding CAC, CHF's Relationship & 2013  
Special Fund Agreement, and CAC Letter of Support**



## Memo

To: Lauren Johnson, CHF President & Executive Director

From: Tori Schilke, CAC Internal Audit Executive *TS*

Date: August 5, 2021

Re: Exxon Valdez Oil Spill Trustee Council (EVOSTC) Proposal – Explanation regarding relationship between Chugach Alaska Corporation and Chugach Heritage Foundation

Managing the relationship between the Chugach Heritage Foundation (“CHF” or “Foundation”) and the Chugach Alaska Corporation (“CAC” or “Corporation”) is a top priority of both entities. CAC is the Regional Corporation established under the Alaska Native Claims Settlement Act (ANCSA) to provide self-determination for the Alaska native people of the Chugach Region. Chugach Heritage Foundation is registered as a 501c3 private foundation and per the Internal Revenue Code (IRC) whose mission is to support the Alaska native people of the Chugach Region through education, and to utilize, preserve, and promote the tradition & cultural heritage of the Chugach people.

CAC is considered a substantial contributor and disqualified person with respect to CHF. Due to this relationship, CAC and CHF operate strictly within the restrictions and requirements established by the IRC for transactions between a private foundation and disqualified persons. This includes ensuring all transactions are for the benefit of CHF and align with their mission, as well as ensuring transactions do not occur to financially benefit CAC. CHF provides services to Alaska Natives of the Chugach Region, mainly shareholders and their descendants of CAC, through a variety of programs. CHF does benefit CAC’s shareholders through the programs and services it provides, but not the Corporation itself.

### FUNDING

For many years CAC provided the primary funding for the CHF. In 2019 the CHF endowment became fully funded, meaning that it is able to not be diminished by inflation while providing distributions adequate to fund both scholarships and general operations. Beginning in 2021, CHF is able to cover all general operations, scholarships, and the current programs successfully from the endowment earnings. The only remaining donations from CAC are those that are in-kind and must remain in-kind due to the relationship of CHF and CAC. The in-kind contributions from CAC include, but are not limited to, office space, office supplies, accounting services, financial reporting services and support, and technology services and support. CAC considers the mission of the Foundation critical to its shareholders and the Chugach Region and will support the Foundation as needed to accomplish its mission.

## ENDOWMENT

On June 30, 2021, the endowment balance was \$36.9 million of which approximately thirty percent is designated for the Scholarship Fund and the remaining seventy percent is designated for the CHF Operating Fund. The Scholarship Fund is used to cover scholarships paid by CHF, whereas the CHF Operating Fund, which is guided by a Special Fund Agreement with the Corporation, can be used for general operations and other charitable activities consistent with CHF's nonprofit and 501(c)3 status and other applicable laws. CHF is the owner of the funds and has the authority to control the property in the funds and the income therefrom for the charitable purposes of the Foundation. The endowment investments are managed by an outside investment advisor that follows the guidelines in the Foundation's Investment Policy Statement provided by the CHF Trustees.

## GOVERNANCE

The Members of the Foundation are the Members of the Board of Directors of CAC. The Foundation Members have voting rights which include the right to elect Trustees of the Foundation; the right to approve amendments to the Foundation's Articles of Incorporation; the right to amend, repeal, and restate bylaws of the Foundation; and such other voting rights as required by law. The Foundation Members meet annually, at which time they can approve or elect new Trustees for the Foundation and conduct any other necessary business.

CHF is managed under the direction of its Board of Trustees with the operations managed by the CHF President. The Foundation's Trustees meet at least once quarterly. The President, subject to the direction and supervision of the Board of Trustees, has general and active control of the Foundation's affairs and business, and general supervision of the Foundation's officers, agents, and employees. The Foundation has full authorization for contracts, bank drafts, deposits, and bonds in respect to the Foundation's financial transactions.

The President also leads the strategic process for the Foundation with the inclusion of the Foundation's Trustees. The President drives the direction of current programs and makes recommendations to the Board of Trustees for approval of future programs. The President prepares the annual budget to support the strategic objectives of the Foundation which is presented to and approved by the Board of Trustees. The President also resides over the daily operations and the staff of the Foundation.

## SUMMARY

CHF was founded in 1985 and has operated in accordance with the IRC to assure all transactions support its mission. Annual financial audits are conducted by a third-party auditing firm each year to express an opinion on the financial statements on whether they are prepared in all material respect to be accurate and comply with US Generally Accepted Accounting Principles (GAAP). CHF continues to receive unmodified opinions each year on its financial statements which is the best opinion that can be received. CHF also files annually their 990PF tax return which discloses contributions received from disqualified persons and acknowledges compliance with the IRC in reference to expenditures. Any funding from the EVOSTC would strictly be used for the benefit of CHF and not CAC, as is proven over our 36-year history.

Special Fund Agreement

**THIS AGREEMENT** (Agreement) is made this 10th day of December, 2013 between the Chugach Heritage Foundation, a nonprofit 501(c)3 Foundation (the "Foundation"), and Chugach Alaska Corporation (CAC), to create a Special Fund (the "Fund") for the Foundation. All contributions to this Fund by any person or organization shall be subject to the terms of this Agreement.

**(1) NAME OF FUND.** The name of the fund created hereby is the CHF Operating Fund.

**(2) ESTABLISHMENT OF FUND.** CAC hereby assigns, conveys, transfers and delivers to the Foundation two million dollars (\$2,000,000) as part of this Agreement (the "Initial Contribution").

Additional contributions to this Fund may be made from time to time upon notification to the Foundation of the desired contribution and acceptance of the contribution by the Foundation.

**(3) PURPOSE.** The purpose of the Fund is to provide a perpetual source of financial support for general ongoing operations of the Foundation.

**(4) USE OF FUNDS.** The principal of the Fund used shall be held and managed for the generation of income to support the ongoing operations needed to support the Foundation's core mission including but not limited to management expenses, office expenses, marketing, fundraising, and general charitable activities. However, these funds will not be used for political or lobbying expenses, or in any manner not consistent with the Foundation's non-profit and 501(c)(3) status or other applicable law.

The funds may be charged for a proper allocation of direct and indirect expenses attributable to its creation and maintenance including but not limited to investment fees and charitable purpose legal expenses.

Use of Fund except as provided in the this Agreement will require prior approval by the Foundation's Board of Trustees and CAC's Board of Directors, and appropriate written modification or termination of the agreement. If the Foundation establishes an endowment fund with substantially the purpose as the Fund, the Fund may be transferred to such endowment fund with the approval of CAC's Board of Directors.

**(5) INVESTMENT OF AND DISBURSMENTS FROM THE FUND.** The Foundation shall invest the Fund and make disbursements from the Fund in accordance with policies approved by the Foundation's Board of Trustees and a CAC's Board of Directors.

**(6) SEPARATE ACCOUNTING.** The Fund shall be accounted for separately and apart from other funds of the Foundation, but can be commingled with other assets of the Foundation for investment purposes. The Fund will be reported on the financial records as Board Designated

Operating Funds. The Foundation shall provide CAC at least annually with a written report showing the Fund's contributions, earnings and distributions. Audited annual reports for the entire Foundation will be sent annually to CAC along with a detailed Statement of Activities for the Fund, if the audited financials do not already show separately the Fund.

**(7) FOUNDATION AS OWNER OF THE FUND.** This Fund shall be the property of the Foundation and owned by it in its corporate capacity. In such capacity, the Foundation shall have the ultimate authority and control of all property in the Fund, and the income therefrom, for the charitable purposes of the Foundation.

**IN WITNESS WHEREOF,** CAC and the Foundation have caused this agreement to be executed by themselves or their duly authorized officers, as of the day and year first above written.

**CAC:**

**Chugach Alaska Corporation**

By: *Sheri Burette*

\_\_\_\_\_

**Foundation:**

**Chugach Heritage Foundation**

By: *Michael J. Mcenna*

\_\_\_\_\_





August 13, 2021

Shiway Wang, PhD  
Exxon Valdez Oil Spill Trustee Council  
4230 University Drive, Ste. 220  
Anchorage, AK 99508-4650

Dear Ms. Wang,

The Chugach Heritage Foundation is submitting a proposal under the education and outreach invitation to provide funding to support subsistence resources through funding for culture camps in the Chugach region. I am writing to express the support of the Chugach Alaska Corporation for this proposal.

The Exxon Valdez Oil Spill caused significant damage to the Chugach region, including our lands, our people, subsistence resources, local economies and archaeological sites. Subsistence activities were severely disrupted as a result of the oil spill. All these years later subsistence has not recovered to pre-spill levels. Our culture camps bring together elders and youth with a major focus on teaching and practicing subsistence hunting, fishing and gathering. Subsistence is a major cornerstone of culture and heritage of the Chugach people.

The Chugach Heritage Foundation is a non-profit that was founded in 1985 and was established to support the self-determination of the Chugach native people through education of original shareholders and descendants, and to utilize, preserve, and promote the tradition & cultural heritage of the Chugach region. They are the most appropriate organization to organize culture camps to support traditional subsistence activities for the people of the Chugach region.

We are hopeful that the EVOS trustee council members will see the value of supporting culture camps as a way to restore subsistence resources. This support would go a long way towards repairing some of the harm done to the Chugach region and our people as a result of the oil spill and subsequent impacts.

Sincerely,

Sheri Burette  
Chairman of the Board and Interim CEO

**Appendix E: Nuuciq Spirit Camp – Dock Quote**

**HCL**  
Hamilton Construction Company LLC

## 2021 Nuchek Cultural Site Access Ramp

Prepared and Submitted by  
HAMILTON CONSTRUCTION LLC  
for  
Chugach Alaska Inc.



Date: March 18, 2021

Dear Ryan,

Based on our discussions I have compiled a couple of draft options for creating a long term, safe and manageable dock facility to provide access to the **Nuchek Cultural Site**

I have reviewed the concepts and goals we discussed with our staff for this project. We also understand the sensitive nature of this project to ensure an environmentally friendly, aesthetically pleasing, safe, functional and low maintenance dock facility.

We have considered an above water (raised) dock similar to the facility in Tatitlek or a floating facility similar to one we recently installed for another client. (see photo and drawing on page 3) There are advantages to both and we have outlined several key differences below. On the cover page we have a photo of Nuchek Island. Could you pinpoint potential areas where you would like this dock installed. Placing the dock on the sheltered side of the island would be very helpful in the design and maintenance required for the dock.

#### **The above water Dock**

##### Positive:

Ultimately this type of structure may require less maintenance and will potentially last longer.

##### Negative:

Accessing the dock during low tide conditions will require the use of ladders to reach the dock surface, creating hazardous conditions and in some cases unattainable access without other mechanical means. Boat parking will be limited during lower tide uses and significantly less dock space for boat mooring.

#### **Floating dock**

##### Positive:

Significantly Improved accessibility for users, safer access both disembarking and embarking, considerably more parking for boats, more aesthetically pleasing. Depending on the final length and location required (A sheltered location would not require additional design and or reinforcement).we believe a dock of this type could be installed for approximately \$750,000.00.

Negative:

Potentially additional maintenance, potentially reduced life span.

Please review this draft proposal and let us know if you would like us to pursue additional options, costs for both of these types of structures, or if you would like to have costs for just one of the options.

HCL appreciates this opportunity and we look forward to assisting you with the development and construction of this exciting project. Please contact us for any additional clarification, options or to provide additional supporting information on our expertise, client base, or ability to support this work.

Yours truly,

Jeff Hamilton